

Employee engagement / Occupational health and safety

| | FY2018 |
|---|--------|
| Degree of actively engaged employees* | 3.61 |
| Occupational illness frequency rate | 0 |
| Number of tier 1 process safety events per million hours worked | 0 |

* We measure employee engagement on a scale of 1 to 5, with 5 as the maximum (best) possible score. Employees' results are an average value of the scores (1-5) with which they respond to the survey. The survey consists of 6 questions.

Customer satisfaction

| | FY2018 |
|-------------------------|--------|
| Satisfied customers (%) | 76 |

Public policy

| Spending for public policy (million yen) | FY2015 | FY2016 | FY2017 | FY2018 |
|--|--------|--------|--------|--------|
| Interest representation or similar | 92 | 72 | 90 | 115 |
| Political contributions | 26 | 31 | 30 | 31 |

| Spending by issues (million yen) | Description | FY2018 |
|------------------------------------|---|--------|
| Circular economy | Mitsubishi Chemical Holdings Corporation supports activities towards circular economy through organizations such as the World Business Council for Sustainable Development. | 29.3 |
| Industry 4.0 | We support activities that contribute the fourth industrial revolution through organizations such as the World Economic Forum. | 22.2 |
| Climate change | We engage in various activities that could indirectly influence public policy on climate change through organizations such as the World Business Council for Sustainable Development. | 14.6 |
| Other sustainability issues | We engage in a range of sustainability issues other than climate change and circular economy through some organizations. | 1.1 |

Status of voting rights

as of March 31, 2019

| Category | Number of shares | Number of voting rights |
|--|--|-------------------------|
| Non-voting shares | — | — |
| Share with restricted voting right (treasury shares) | — | — |
| Share with restricted voting right (others) | — | — |
| Voting shares (treasury shares) | (Treasury shares) Common shares: 83,117,500 | — |
| | (Crossholding shares) Common shares: 175,100 | — |
| Voting shares (others) | Common shares: 1,420,159,900 | 14,201,599 |
| Shares less than one unit | Common shares: 2,835,607 | — |
| Total number of issued shares | 1,506,288,107 | — |
| Total number of voting rights | — | 14,201,599 |

Note 1: Shares less than one unit includes 64 common shares as treasury shares and 67 common shares as crossholding shares (Mitsubishi Chemical Corporation: 50 common shares, Mitsubishi Pharma Corporation: 17 common shares).

Note 2: Voting shares (others) includes 36,800 common shares and 368 voting rights in the name of Japan Securities Depository Center. Shares less than one unit includes 80 common shares in the name of Japan Securities Depository Center.

Note 3: Voting shares (others) includes 3,284,700 common shares within the executive compensation BIP (Board Incentive Plan) trust.