

# Mitsubishi Chemical Holdings Corporation Group Biodiversity Preservation Policy

## Basic Position

Mitsubishi Chemical Holdings Corporation (MCHC) has created Group Charter of Corporate Behavior towards realization of KAITEKI. Pursuant to this, we will encourage Group companies to engage in business activities conducive to biodiversity preservation from MOS (Management of Sustainability) perspective, and contribute to the realization of a sustainable society through our environmental and ecosystem conservation initiatives.

## Action Guidelines

1. We will strive to determine the impact on biodiversity of our products, services, and corporate activities across the entire value chain, and move proactively to avoid or minimize any negative impact on biodiversity, recognizing that on global scale MCHC manufactures and sells materials and components employed in a wide range of operations related to human life.
2. We will comply with international rules and countries' respective laws and regulations in relation to biodiversity preservation and promote responsible action from an international perspective.
3. We will boost the biodiversity awareness of all MCHC employees and promote local biodiversity preservation in all MCHC plants and offices to achieve coexistence with nature, placing priority on responsible care and environmental conservation activities.
4. We will pursue the infinite possibilities of chemistry and create solutions that contribute to biodiversity preservation from a long-term perspective.
5. We will engage in dialogue with stakeholders, observe a proactive disclosure policy, and heighten transparency, recognizing the importance of collaborating and liaising with a diverse range of parties involved in biodiversity preservation.