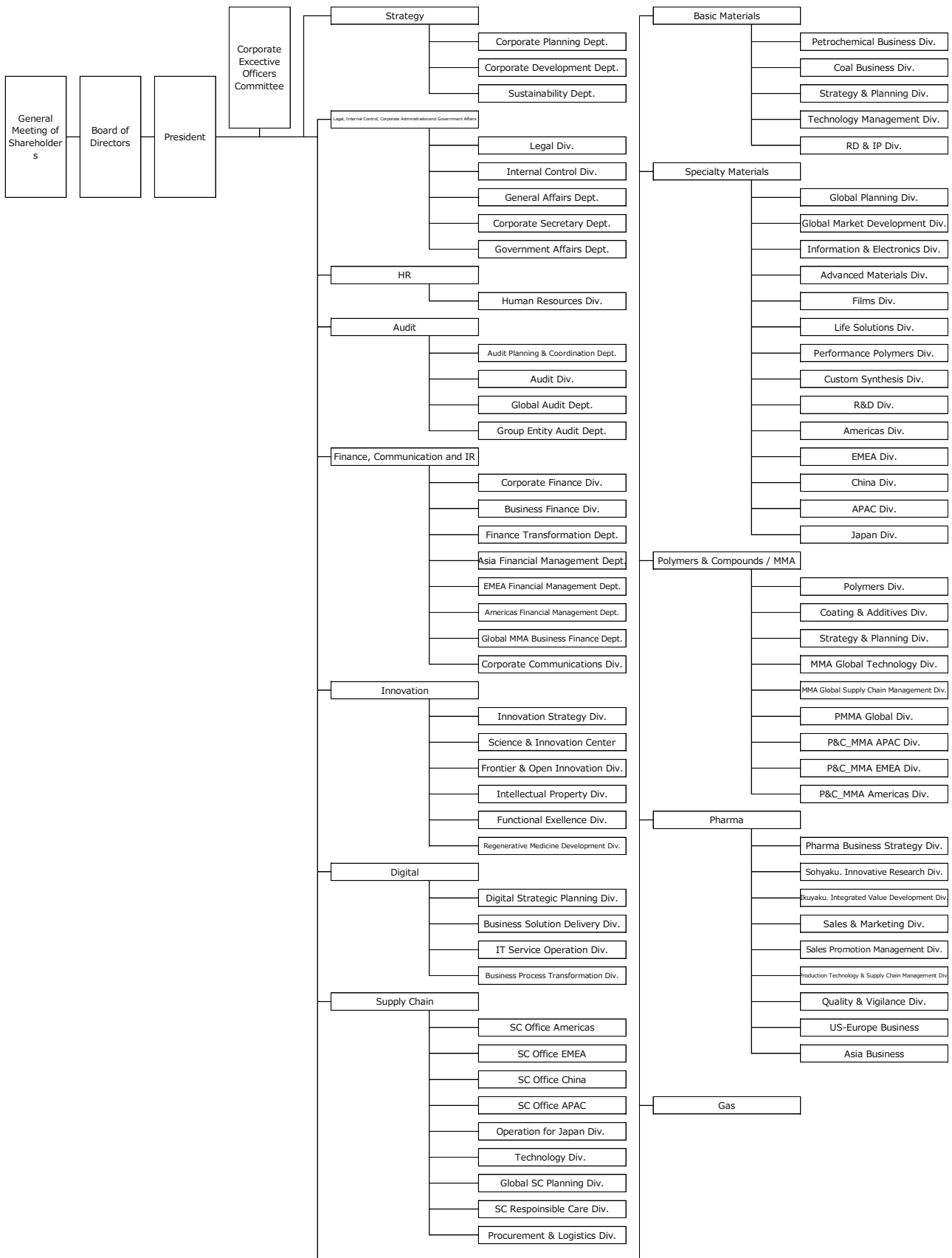


Announcement of Organizational Changes and Personnel Changes of the Mitsubishi Chemical Group

1. Organizational Changes (Effective as of October 1, 2023)
 - (1) Strategy
 - Consolidating Green Transformation Promotion Div. to Sustainability Promotion Dept. and Creating "Sustainability Dept."
 - (2) Supply Chain
 - Creating "Technology Div."
 - Renaming Operation for Americas Div., Operation for EMEA Div., Operation for China Div., and Operation for APAC Div. to "SC Office Americas", "SC Office EMEA", "SC Office China" and "SC Office APAC"
 - (3) Basic Materials
 - Creating "RD & IP Div."

2. Organization Chart (Effective as of October 1, 2023)



3. Appointments of the Mitsubishi Chemical Group (Effective as of October 1, 2023)

New	Current	Name
Vice President, Director, Sustainability Dept.	Director, Strategy & Planning Div., Basic Materials Business Group	Noriyuki Mita
Director, Technology Div.	Director, Kyushu Plant	Hirotohi Mizota
Director, SC Office APAC	Director, Global Logistic Dept., MMA Global Supply Chain Management Div., Polymers & Compounds / MMA Business Group	Chee Ming Tok
Executive Vice President Head of Basic Materials	Executive Vice President Head of Basic Materials Director, Petrochemical Business Div., Basic Materials Business Group	Manabu Chikumoto
Director, Petrochemical Business Div., Basic Materials Business Group	Senior Manager, Technology Business Dept., Technology Management Div., Basic Materials Business Group	Junji Takano
Director, Strategy & Planning Div., Basic Materials Business Group	Director, Technology Management Div., Basic Materials Business Group	Yoshitaka Arakawa
Director, Technology Management Div., Basic Materials Business Group	Senior Manager, Basic Technology Dept., Technology Management Div., Basic Materials Business Group	Kyota Hara
Director, RD & IP Div., Basic Materials Business Group	Senior Manager, RD & IP Dept., Strategy & Planning Div., Basic Materials Business Group	Masaru Utsunomiya

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