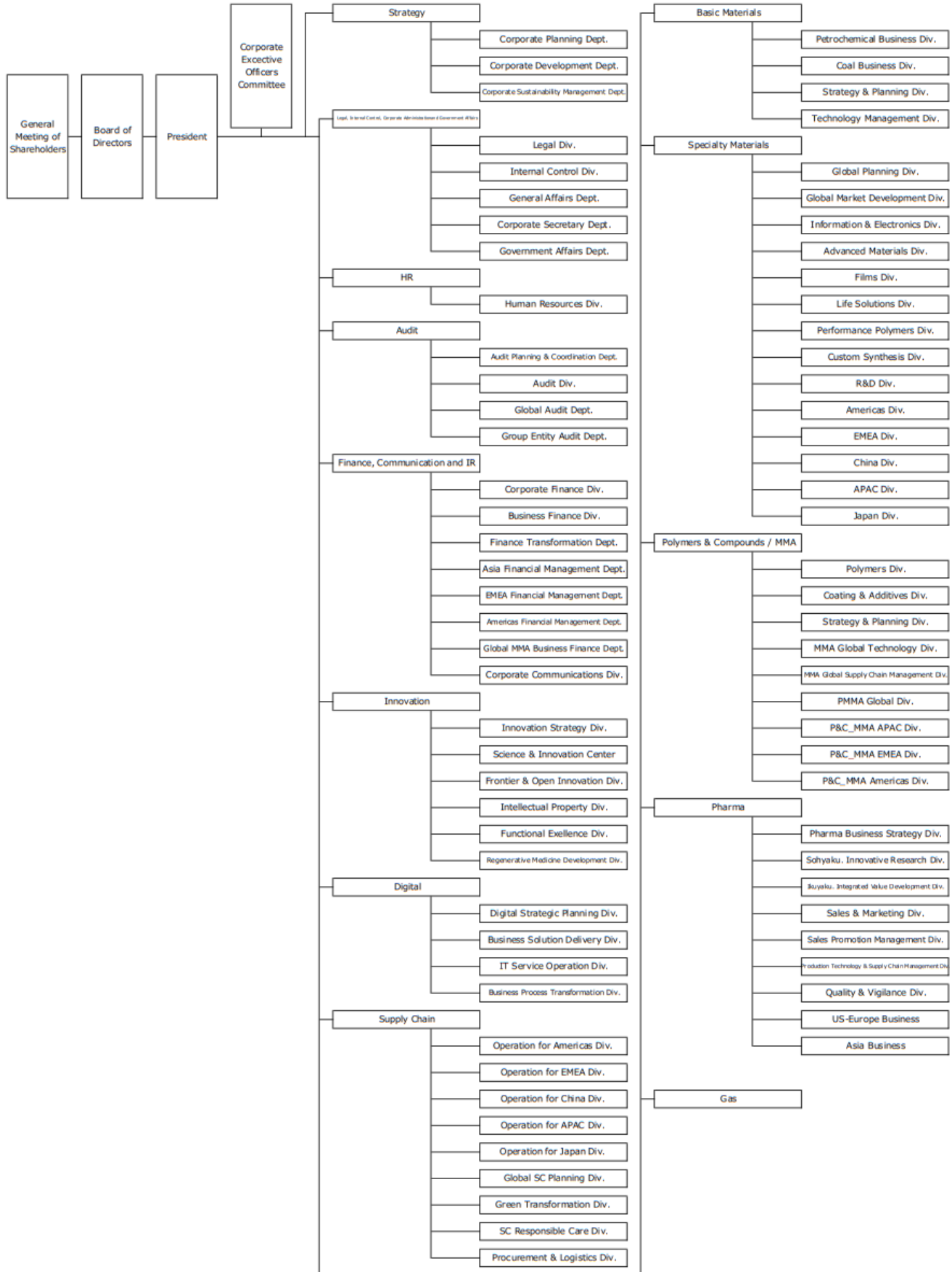


Announcement of Organizational Changes and Personnel Changes of the Mitsubishi Chemical Group

1. Organizational Changes (Effective as of July 1, 2023)
 - (1) Innovation
 - Restructuring “R&D Transformation Div.”, “Innovation Div.”, “Venture Dept.” and “Innovation Planning Dept.” to “Innovation Strategy Div.”, “Science & Innovation Center.”, “Frontier & Open Innovation Div.” and “Functional Excellence Div.”
 - (2) Supply Chain
 - Renaming “SC Internal Control Div.” to “SC Responsible Care Div.”

2. Organization Chart (Effective as of July 1, 2023)



3. Appointments of the Mitsubishi Chemical Group (Effective as of July 1, 2023)

| New | Current | Name |
|---|--|-------------------|
| Director, Innovation strategy Div. | Senior Manager, Corporate Core Project Dept., Innovation Div. | Hideaki Okamoto |
| Director, Science & Innovation Center | Director, Science & Innovation Center, R&D Transformation Div. | Masanori Yamamoto |
| Director, Frontier & Open Innovation Div. | Director, Venture Dept. | Fumiko Uraki |
| Director, Functional Excellence Div. | Director, R&D Transformation Div. | Toshiya Katsuragi |

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