

Announcement of Executive Personnel Changes of Mitsubishi Chemical Group Corporation

1. Appointment of Director of the Board (Effective as of June 27, 2023)

New	Current	Name
Director of the Board ※		Nobuo Fukuda

※To be appointed subject to approval at the Company's General Meeting of Shareholders to be held on June 27, 2023.

2. Retirement of Director of the Board (Effective as of June 27, 2023)

New	Current	Name
(Retirement)	Director of the Board	Hiroshi Katayama
(Retirement)	Outside Director of the Board	Takako Masai

3. Directors of the Board, Corporate Executive Officers and Executive Officers (Effective as of June 27, 2023)

Directors of the Board※

Director of the Board	Jean-Marc Gilson
Director of the Board	Ken Fujiwara
Director of the Board	Glenn Fredrickson
Director of the Board	Nobuo Fukuda
Outside Director of the Board	Takayuki Hashimoto
Outside Director of the Board	Chikatomo Hodo
Outside Director of the Board	Kiyomi Kikuchi
Outside Director of the Board	Tatsumi Yamada

※To be appointed subject to approval at the Company's General Meeting of Shareholders to be held on June 27, 2023.

Corporate Executive Officers

Representative Corporate Executive Officer, President and Chief Executive Officer	Jean-Marc Gilson
Representative Corporate Executive Officer, Senior Vice President, Chief Supply Chain Officer	Kouji Eguchi
Executive Vice President, Chief Financial Officer Supervising – Finance, Communication and IR	Yuko Nakahira
Executive Vice President, Chief Compliance Officer, General Counsel Supervising – Legal, Internal Control, Corporate Administration and Government Affairs	Ken Fujiwara

Executive Vice President, Head of Specialty Materials	Frank Randall (Randy) Queen
Executive Vice President, Head of Polymers & Compounds / MMA	Hitoshi Sasaki
Executive Vice President, Head of Basic Materials	Manabu Chikumoto
Executive Vice President, Head of Pharma	Akihiro Tsujimura
Senior Vice President, Chief Technology Officer	Larry Meixner
Senior Vice President, Supervising – Audit	Jin Iida
Senior Vice President, Chief Digital Officer	Yuji Ichimura
Senior Vice President, Supervising – Government Affairs	Shigeki Habuka
Senior Vice President, Chief Human Resource Officer	Tomoyo Hiraoka

Executive Officers

Vice President, Chief Strategy Officer	Joseph Rinaldi
Vice President, Director, Corporate Planning Dept. Strategy	Naoto Yabe

Contact: Mitsubishi Chemical Group Corporation Corporate Communications Division Media Relations Department: +81-3-6748-7140
