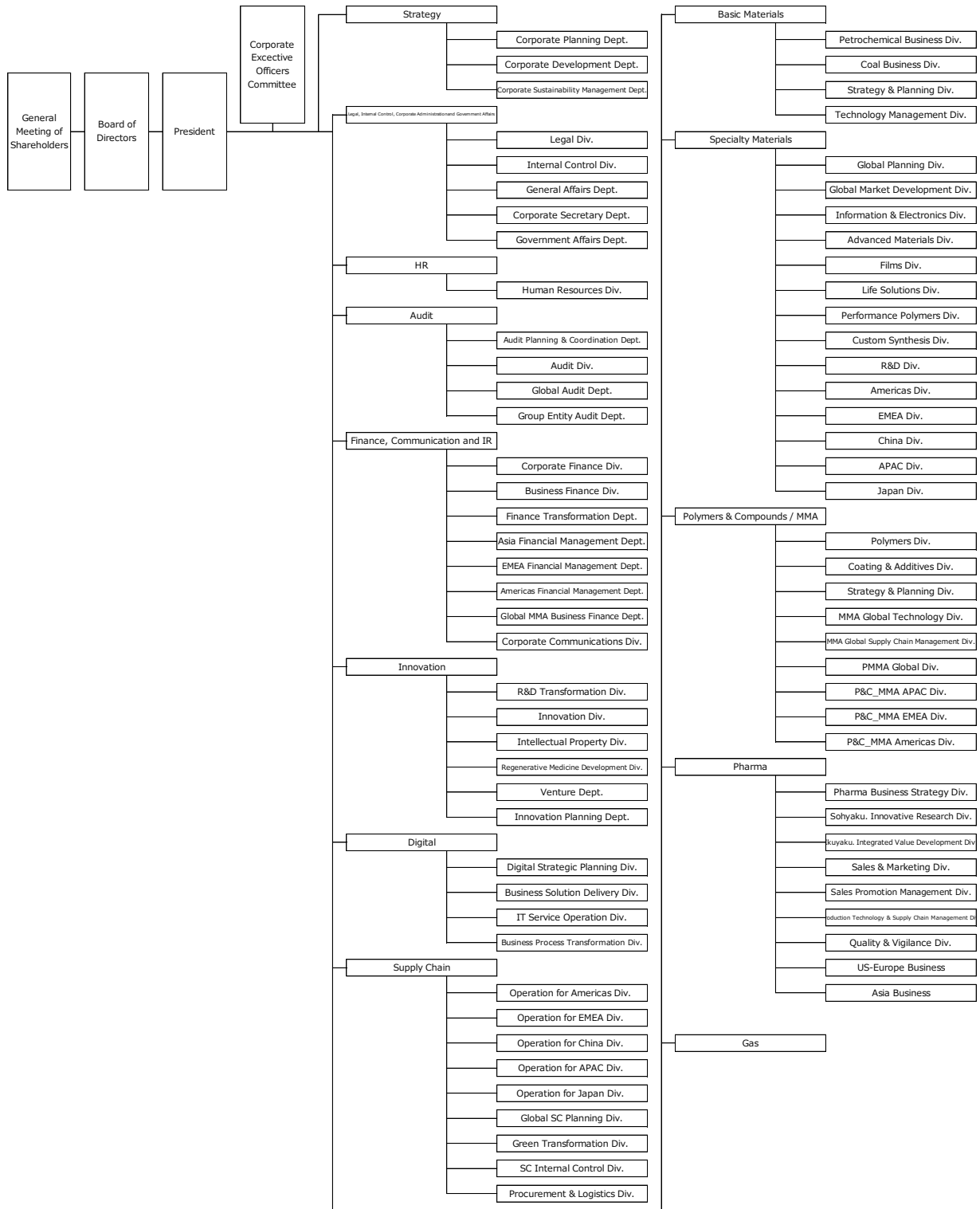


Announcement of Organizational Changes and Personnel Changes of the Mitsubishi Chemical Group

1. Organizational Changes (Effective as of April 1, 2023)
 - (1) Audit
 - Renaming “Process Audit Div.” to “Audit Div.”, “Global Process Audit Dept.” to “Global Audit Dept.”
 - (2) Finance, Communication and IR
 - Creating a new organization of “Finance Transformation Dept.”
 - (3) Digital
 - Restructuring “Information Systems & Technology Div.”, “Data & Advanced Technology Dept.” to “Digital Strategic Planning Div.”, “Business Solution Delivery Div.” and “IT Service Operation Div.”
 - Renaming “Business Transformation Dept.” to “Business Process Transformation Dept.”
 - (4) Supply Chain
 - Consolidating “Technology Management Div.” to “Operation for Japan Div.”
 - Consolidating “Supply Chain Strategy & Management Div.” to a newly created organization of “Global SC Planning Div.”
 - Consolidating “Environment & Safety Div.” and “Product Stewardship & Quality Assurance Div.” to a newly created organization of “SC Internal Control Div.”
 - (5) Basic Materials
 - Restructuring “Business Div.” to “Petrochemical Business Div.” and “Coal Business Div.”
 - (6) Specialty Materials
 - Restructuring “Strategy & Planning Div.” to “Global Planning Div.”, “Global Market Development Div.” and “R&D Div.”
 - Renaming “Amenity Life Div.” to “Life Solutions Div.”
 - Creating a new organization of “Custom Synthesis Div.”
 - (7) Polymers & Compounds / MMA
 - Renaming “PMMA Div.” to “PMMA Global Div.”

2. Organization Chart (Effective as of April 1, 2023)



3. Appointments of the Mitsubishi Chemical Group (Effective as of April 1, 2023)

New	Current	Name
Director, Audit Div.	Senior Manager, Investor Relations Corporate Communications Div.	Yuuko Maruzeni
Senior Manager, Group Entity Audit Dept.	Group Entity Audit Dept.	Jun Yamaguchi
Senior Vice President, Chief Technology Officer Director, Innovation Div. Senior Manager, Innovation Planning Dept.	Senior Vice President, Chief Technology Officer	Larry Meixner
Director, Digital Strategic Planning Div.	Senior Manager, Planning & Governance Dept., Information Systems & Technology Div.	Yoshikuni Sano
Director, Business Solution Delivery Div.	Senior Manager, Overseas Subsidiary Information Systems Dept., Information Systems & Technology Div.	Takehiko Yuki
Director, IT Service Operation Div.	Director, Information Systems & Technology Div.	Jun Kato
Director, Global SC Planning Div. Director, Operation for Americas Div. Director, Operation for EMEA Div. Director, Operation for Japan Div.	Director, Operation for Americas Div.	Michael Bolten
Director, Green Transformation Div.	Director, Kagawa Plant, Operation for Japan Div.	Yoshio Akahane
Director, SC Internal Control Div.	Director, Environment & Safety Div.	Masahiro Yoshizumi
Executive Vice President Head of Basic Materials* Director, Petrochemical Business Div., Basic Materials Business Group	Director, Business Div. Petrochemical & Coal Business Group	Manabu Chikumoto
Director, Coal Business Div., Basic Materials Business Group	Senior Manager, Coal Business Dept., Business Div., Petrochemical & Coal Business Group	Tadashi Kato
Director, Global Planning Div., Specialty Materials Business Group	Senior Manager, Life Solutions Dept., Amenity Life Div., Advanced Solutions Business Group	Shindo Ebihara
Director, Global Market Development Div., Specialty Materials Business Group	Senior Manager, Market Strategy Development Dept., Strategy & Planning Div., Advanced Solutions Business Group	Ron Denoo
Director, Information & Electronics Div., Specialty Materials Business Group	Senior Manager, Strategy & Planning Dept., Information & Electronics Div., Advanced Solutions Business Group	Satoshi Wakabayashi
Director, Advanced Materials Div., Specialty Materials Business Group	Senior Manager, Performance Polymers Dept., Americas Div., Advanced Solutions Business Group	David Shupe

Director, Custom Synthesis Div., Specialty Materials Business Group	President, Gelest Inc.	Jonathan Goff
Director, R&D Div., Specialty Materials Business Group	Director, Strategy & Planning Div., Advanced Solutions Business Group	Motohiro Seki
Director, Americas Div., Specialty Materials Business Group	Senior Manager, Engineering Shapes & Solutions Dept., Americas Div., Advanced Solutions Business Group	Bernie Willms
Director, China Div., Specialty Materials Business Group	Director, Information & Electronics Div., Advanced Solutions Business Group	Yasuo Shimodaira
Director, APAC Div., Specialty Materials Business Group	(Scheduled to join the Mitsubishi Chemical Group on March 1, 2023)	Kumar Pole
Director, Japan Div., Specialty Materials Business Group	Director, Advanced Materials Div., Advanced Solutions Business Group	Hiroki Matsuo

- The appointment of the Senior Manager of Finance Transformation Dept. will be announced in due course.
- The announced personnel changes relate to the organization chart as of April 1, 2023.
- Renaming “Advanced Solutions” to “Specialty Materials”, and “Petrochemical & Coal business” to “Basic Materials” (Announced on January 20, 2023)

(For reference)

1. Personnel changes of the Directors of the Board of Mitsubishi Chemical Corporation

Title	Current	As of April 1, 2023
Representative Director	Nobuo Fukuda	Kouji Eguchi
Representative Director	Yoshihiro Ikegawa	Nobuo Fukuda
Director of the Board	Ken Fujiwara	Manabu Chikumoto
Director of the Board	-	Ken Fujiwara
Director of the Board	-	Yoshihiro Ikegawa

2. Personnel changes of the Directors of the Board of Mitsubishi Tanabe Pharma Corporation

Title	Current	As of April 1, 2023
Representative Director	Hiroaki Ueno	Akihiro Tsujimura
Representative Director	-	Hiroaki Ueno
Director of the Board	Yoshihiro Kobayashi	Yoshihiro Kobayashi
Director of the Board	Ken Fujiwara	Ken Fujiwara

<p>Contact: Mitsubishi Chemical Group Corporation Corporate Communications Division Media Relations Department: +81-3-6748-7140</p>
