



January 20, 2023

To whom it may concern:

Company name Mitsubishi Chemical Group Corporation
Representative Jean-Marc Gilson
Representative Corporate Executive Officer,
President and Chief Executive Officer
Listed on The Prime Market of TSE (stock code: 4188)
Contact Osamu Shimizu
Director, Corporate Communications Div.
Tel [+81] (0)3-6748-7120

Notice Regarding Changes in Representative Corporate Executive Officer

Mitsubishi Chemical Group Corporation hereby announces that its Board of Directors meeting today passed a resolution on personnel changes with regard to the Representative Corporate Executive Officer as detailed below.

1. Current and New Representative Corporate Executive Officers

New Position	Current Position	Name
Representative Corporate Executive Officer, Senior Vice President, Chief Supply Chain Officer	Director, Operation for Japan Supply Chain	Kouji Eguchi
(Retiring)	Representative Corporate Executive Officer, Executive Vice President, Chief Supply Chain Officer	Nobuo Fukuda

2. Biography of the New Representative Corporate Executive Officer

Kouji Eguchi (Date of birth: February 14, 1964, Number of shares held: 21,969)
1986 Joined Mitsubishi Chemical Industries Limited (currently, Mitsubishi Chemical Corporation)
2018 Executive Officer, General Manager of Performance Materials Div.,
High-performance Chemicals Domain, Mitsubishi Chemical Corporation
2019 Managing Executive Officer, Head of High-performance Chemicals Domain,
Mitsubishi Chemical Corporation
2022 Director, Operation for Japan, Supply Chain, the Mitsubishi Chemical Group (current position)

3. Scheduled Date of the Personnel Changes April 1, 2023
4. Reason for the Personnel Changes Changes in the management structure

※ Corporate Executive Officers from April 1, 2023 onwards is shown in the Annex.

Corporate Executive Officers (Effective as of April 1, 2023)

Representative Corporate Executive Officer, President and Chief Executive Officer	Jean-Marc Gilson
Representative Corporate Executive Officer, Senior Vice President, Chief Supply Chain Officer	Kouji Eguchi
Executive Vice President, Chief Financial Officer Supervising – Finance, Communication and IR	Yuko Nakahira
Executive Vice President, Chief Compliance Officer, General Counsel Supervising – Legal, Internal Control, Corporate Administration and Government Affairs	Ken Fujiwara
Executive Vice President Head of Specialty Materials	Frank Randall (Randy) Queen
Executive Vice President Head of Polymers & Compounds / MMA	Hitoshi Sasaki
Executive Vice President Head of Basic Materials	Manabu Chikumoto
Executive Vice President Head of Pharma	Akihiro Tsujimura
Senior Vice President, Chief Technology Officer	Larry Meixner
Senior Vice President Supervising – Audit	Jin Iida
Senior Vice President, Chief Digital Officer	Yuji Ichimura
Senior Vice President Supervising – Government Affairs	Shigeki Habuka
Senior Vice President, Chief Human Resource Officer	Tomoyo Hiraoka