Executive Personnel Changes

Effective June 24, 2022

Mitsubishi Chemical Holdings Corporation

For further information, please contact: Mitsubishi Chemical Holdings Group Corporate Communications Division Tel: +[81] (3)- 6748-7140

I . Executive Personnel Changes

Effective June 24, 2022

Retirement of Director of the Board

New	Current	Name
(Retirement)	Director of the Board	Hidefumi Date
(Retirement)	Director of the Board	Yoshimitsu Kobayashi
(Retirement)	Director of the Board	Shigeru Kobayashi

II. Directors of the Board, Corporate Executive Officers and Executive Officers (Effective June 24, 2022)

Directors of the Board

Director of the Board	Jean-Marc Gilson
Director of the Board	Ken Fujiwara
Director of the Board	Glenn Fredrickson
Director of the Board	Hiroshi Katayama
Director of the Board	Takayuki Hashimoto
Director of the Board	Chikatomo Hodo
Director of the Board	Kiyomi Kikuchi
Director of the Board	Tatsumi Yamada
Director of the Board	Takako Masai

Subject to resolution by the General Meeting of Shareholders to be held on June 24, 2022.

Corporate Executive Officers

Representative Corporate Executive Officer, President and Chief Executive Officer	Jean-Marc Gilson
Representative Corporate Executive Officer, Executive Vice President, Chief Supply Chain Officer	Nobuo Fukuda
Executive Vice President, Chief Financial Officer	Yuko Nakahira
Executive Vice President, Chief Compliance Officer	Ken Fujiwara
Executive Vice President	Johei Takimoto
Executive Vice President	Hitoshi Sasaki
Executive Vice President	Yoshihiro Ikegawa
Executive Vice President	Hiroaki Ueno
Senior Vice President, Chief Technology Officer, Acting Chief Digital Officer	Larry Meixner
Senior Vice President	Jin lida
Senior Vice President	Shigeki Habuka

Executive Officers

Vice President, Chief Strategy Officer	Joseph Rinaldi
Vice President, Chief Human Resource Officer	Tomoyo Hiraoka