Personnel Changes (Effective as of January 1, 2022)

| New | Current | Name |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|------------------|
| General Manager, Internal Control Office Senior Manager, Internal Control Promotion, Internal Control Office Senior Manager, Planning and Coordination, Internal Control Office | Senior Manager, Internal Control Promotion, Internal Control Office Senior Manager, Planning and Coordination, Internal Control Office | Hikaru Shiraishi |
| Executive Officer General Manager ,Business Legal Office Chief Conpliance Officer, MCC | Executive Officer General Manager ,Business Legal Office General Manager , Internal Control Office Chief Conpliance Officer, MCC | Isao Yano |

For further information, please contact: Corporate Communication Office Mitsubishi Chemical Holdings Corporation Tel: +[81] (3)- 6748-7140