

June 24, 2016 Mitsubishi Chemical Holdings Corporation

Notice Regarding Top Executives and Management Structure of New Integrated Company

Mitsubishi Chemical Holdings Corporation (Head office: Chiyoda-ku, Tokyo; President: Hitoshi Ochi) today announced the appointment of the following top executives and the management structure of the new integrated company (trade name: Mitsubishi Chemical Corporation), which was announced in the press release titled "Notice Regarding Integration of Three Consolidated Subsidiaries" on December 9, 2015. Three consolidated subsidiaries — Mitsubishi Chemical Corporation, Mitsubishi Plastics, Inc., and Mitsubishi Rayon Co., Ltd. — will be integrated and start business operations on April 1, 2017.

Mitsubishi Chemical Corporation

1. Top executives (Effective April 1, 2017)

Position	Name	Reference: Current Position*1
Representative Director, Member of the Board, President and Chief Executive Officer	Hitoshi Ochi	Representative Director, President and Chief Executive Officer, Mitsubishi Rayon Co., Ltd.
Senior Corporate Advisor	Hiroaki Ishizuka	Representative Director, Member of the Board, President and Chief Executive Officer, Mitsubishi Chemical Corporation
Senior Corporate Advisor	Takumi Ubagai	Representative Member of the Board, President and Chief Executive Officer, Mitsubishi Plastics, Inc.

*¹ Including only positions in three companies to be integrated.

2. Management Structure (Effective April 1, 2017)

Business Divisions

Business Division* ¹	Division Chief Operation Officer*1	Reference: Current Position* ²
Petrochemicals	Junichi Okamoto	Member of the Board, Managing Executive Officer, Mitsubishi Chemical Corporation

Carbon Products	Teijiro Nishitani	Executive Officer, Mitsubishi Chemical Corporation
ММА	Takashi Miyaki	Director, Managing Executive Officer, Mitsubishi Rayon Co., Ltd.
High Performance Polymers	Johei Takimoto	Executive Officer, Mitsubishi Chemical Corporation
Performance Chemicals	Masahiro Yoshikawa	Director, Managing Executive Officer, Mitsubishi Rayon Co., Ltd.
Electronics and Display	Masayuki Waga	Member of the Board, Managing Executive Officer, Mitsubishi Chemical Corporation
High Performance Films	Akihisa Kakimoto	Member of the Board, Executive Officer, Mitsubishi Plastics, Inc.
Environment and Living Solutions	Hitoshi Sasaki	Managing Executive Officer, Mitsubishi Rayon Co., Ltd.
	Steve Yurich	Member of the Board, Mitsubishi Plastics, Inc.
Advanced Moldings and Composites	Deputy Division Chief Operation Officer: Shigeru Kobayashi	Member of the Board, Managing Executive Officer, Mitsubishi Plastics, Inc.
	Deputy Division Chief Operation Officer: Yuichi Fukui	Director, Managing Executive Officer, Mitsubishi Rayon Co., Ltd.
New Energy	Yoshitaka Araki	Executive Officer, Mitsubishi Chemical Corporation

*¹ Names of divisions and positions are subject to change.
*² Including only positions in three companies to be integrated.

Corporate Functions

Corporate Function*1	Supervising Officer*1	Reference: Current Position* ²
Corporate Strategy, Information Systems	Kanji Okada	Member of the Board, Executive Officer, Mitsubishi Plastics, Inc.
R&D, Intellectual Property	Hideki Murayama	Executive Officer, Mitsubishi Chemical Corporation
Production, Technology, Purchasing, Logistics	Akio Ueda	Representative Director, Member of the Board, Managing Executive Officer, Mitsubishi Chemical Corporation
	Deputy Supervising Officer: Yasuhiro Iwamoto	Executive Officer, Mitsubishi Plastics, Inc.
	Deputy Supervising Officer: Hideaki Makino	Director, Managing Executive Officer, Mitsubishi Rayon Co., Ltd.
Accounting, Finance	Masahiro Osada	Executive Officer, Mitsubishi Chemical Corporation
Administration, Human Resources, Internal Control	Kazuyuki Futamata	Executive Officer, Mitsubishi Rayon Co., Ltd.
Audit	(Under the direct control of the president)	

^{*1} Names of divisions and positions are subject to change.

 $^{\rm \star 2}$ Including only positions in three companies to be integrated.

For further information, please contact: Public Relations and Investor Relations Office Mitsubishi Chemical Holdings Corporation TEL: [+81] (0)3-6748-7120

Curriculum Vitae



Hitoshi Ochi

Place of birth: Ehime Prefecture, Japan

Date of birth: October 21, 1952

- ◆ Member of the Board, Representative Corporate Executive Officer, President and CEO, Mitsubishi Chemical Holdings Corporation
- ◆ Representative Director, President and CEO, Mitsubishi Rayon Co., Ltd.
- ♦ Member of the Board, The KAITEKI Institute, Inc.

Education

March 1977	Master of Chemical Engineering, Kyoto University, Japan			
Professional April 1977	Experience Joined Mitsubishi Chemical Industries Corporation (current Mitsubishi Chemical Corporation) Ammonia Section, Production Department 3, Kurosaki Plant			
June 1997	Executive Vice President, Texas Ultra Pure Co., Ltd.			
April 2000	General Manager, Production Department 2, Kurosaki Plant, Mitsubishi Chemical Corporation			
June 2001	General Manager, Fertilizer and Inorganic Chemicals Department, Carbon and Agricultural Products Company, Mitsubishi Chemical Corporation			
June 2005	Member of the Board, Nippon Kasei Chemical Co., Ltd.			
June 2007	Executive Officer, General Manager, Corporate Planning Department, Mitsubishi Chemical Corporation Executive Officer, General Manager, Corporate Strategy Office, Mitsubishi Chemical Holdings Corporation			
June 2009	Member of the Board, Executive Officer, General Manager, Corporate Strategy Office, Mitsubishi Chemical Holdings Corporation			
June 2010	Member of the Board, Managing Executive Officer (Supervising Public Relations and Investo Relations Office [Public Relations]), General Manager, Corporate Strategy Office, Mitsubishi Chemical Holdings Corporation			
April 2011	Member of the Board, Managing Executive Officer, COO of Performance Products Division, COO of Carbon Division, Mitsubishi Chemical Corporation			
April 2012	Representative Director, President and CEO, Mitsubishi Rayon Co., Ltd. [current] Member of the Board, The KAITEKI Institute, Inc. [current]			
June 2012	Member of the Board, Mitsubishi Chemical Holdings Corporation			
April 2015	Representative Director, Member of the Board, President and CEO, Mitsubishi Chemical Holdings Corporation			
June 2015	Member of the Board Representative Corporate Executive Officer President and CEO			

June 2015 Member of the Board, Representative Corporate Executive Officer, President and CEO, Mitsubishi Chemical Holdings Corporation [current]