

April 27, 2020

Mitsubishi Chemical Joins “The Valuable 500”

Mitsubishi Chemical Corporation

Mitsubishi Chemical Corporation (MCC; Head Office: Chiyoda-ku, Tokyo; President: Masayuki Waga) today announced that it signed on to “The Valuable 500,” an international initiative aimed at promoting disability inclusion, on April 24.



Launched at the World Economic Forum Annual Meeting on January 24, 2019, The Valuable 500 was created based on the belief that “truly inclusive businesses can build truly inclusive societies.” This initiative is aimed at encouraging business leaders to commit accountable action to unlock the business, social, and economic value of people living with disabilities.

MCC endorsed the initiative and issued the following commitment:

Striving to become a company where the individuality of every employee, disabled or not, is respected and all employees can thrive, we will:

- foster a sense of unity as colleagues by promoting understanding within the company regarding employment of people with disabilities, and
- promote employment across the company by expanding the scope of work for people with disabilities and improving the workplace environment.

Under the banner of KAITEKI Health and Productivity Management, MCC has been focusing on the pillars of health support and workstyle reforms as we strive to create workplaces where diverse human resources can thrive. As part of these efforts, we have published and been actively promoting the declarations “Mitsubishi Chemical Has Decided,” consisting of 30 measures including promotion of employment for people with disabilities. We also strive to contribute to the creation of a society where the value of sports can be enjoyed by everyone, the individuality of each person is respected, and

people can enjoy good health, both physically and mentally. To this end, we engage in volunteer and other activities to contribute to the further promotion and development of parasports as well as to the realization of a vibrant and inclusive society.

Based on this affiliation, MCC will strengthen its efforts to promote employment of people with disabilities as it strives to be a company that meets the expectations and requirements of today's increasingly diverse society.

Reference:

Respect for Human Rights and the Development of Diversity

<https://www.m-chemical.co.jp/en/csr/stakeholder/diversity.html>

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