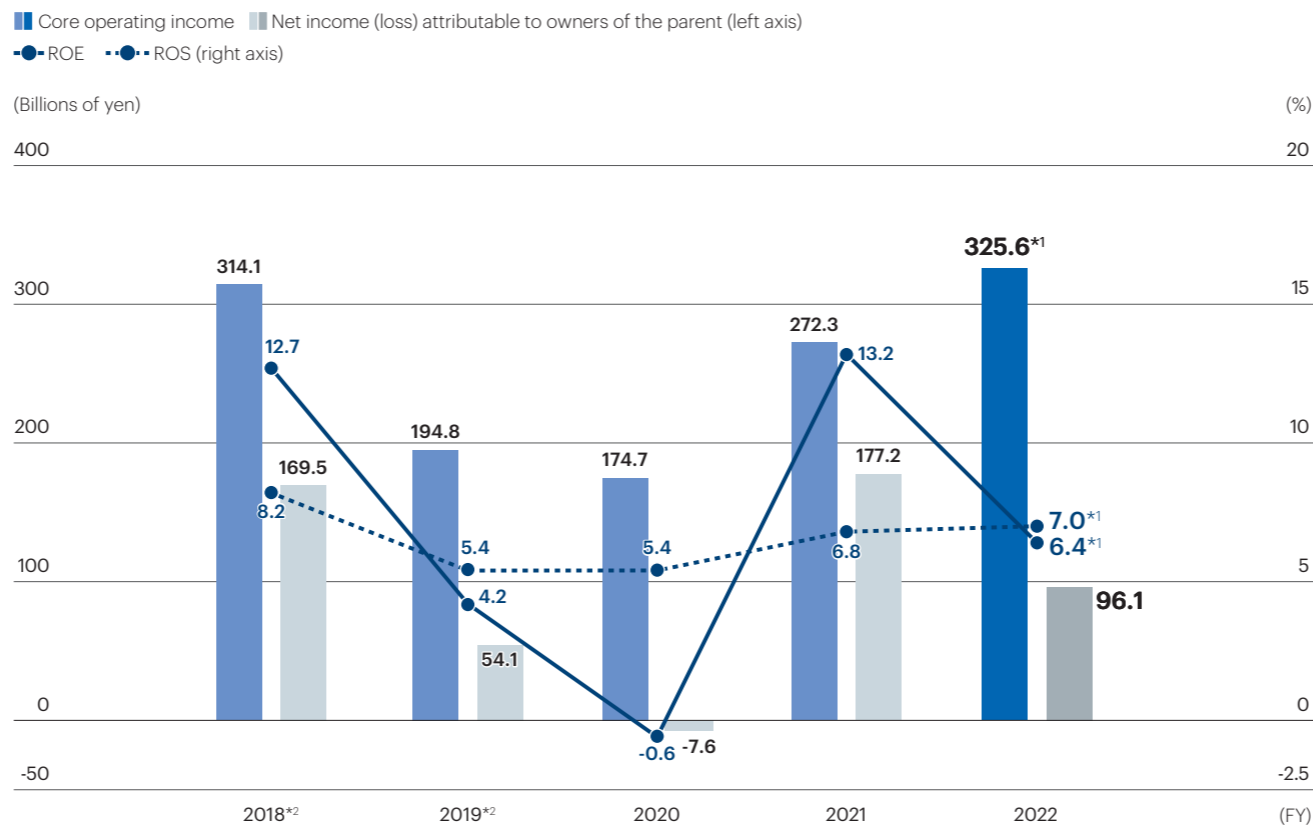


- 3 Chapter 1 Our Vision
- 22 Chapter 2 Sustainable Growth Strategy
- 56 Chapter 3 Strengthening ESG Activities
- 95 Chapter 4 Financial/Non-Financial Information
- 96 11-Year Financial Summary
- 97 Financial/Non-Financial Highlights**
- 101 Overview of Business Domains | Summary
- 103 Overview of Business Domains | Results by Segment
- 105 Shareholder Information
- 106 Consolidated Financial Statements
- 112 Non-Financial Information
  - Environmental Data/Social Data
  - Independent Assurance Report

## Financial/Non-Financial Highlights (1)

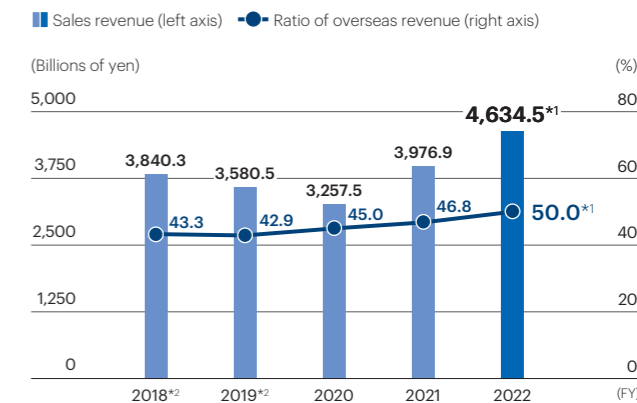
### Net income and ROS/ROE



\*1 Fiscal 2022 core operating income is calculated at ¥199.7 billion and ROE and ROS for the fiscal year at 0.4% and 4.4% after deduction of an amount equivalent to the *Gilenya* arbitration award.

\*2 Figures for years indicated with (\*) do not include results from discontinued operations.

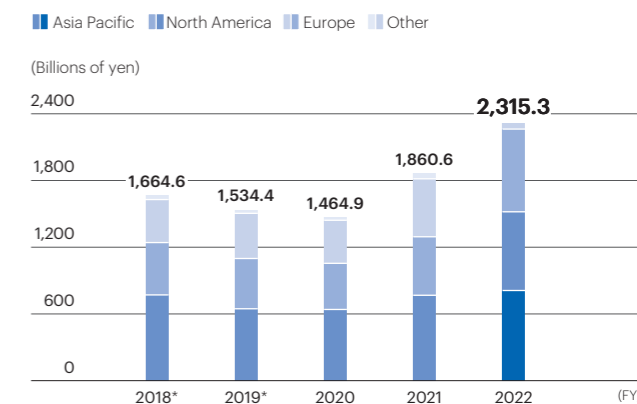
### Sales revenue and ratio of overseas revenue



\*1 Fiscal 2022 sales revenue is calculated at ¥4,508.6 billion and the ratio of overseas sales revenue for the fiscal year at 48.6% after deduction of an amount equivalent to the *Gilenya* arbitration award.

\*2 Figures for years indicated with (\*) do not include results from discontinued operations.

### Overseas revenue by region

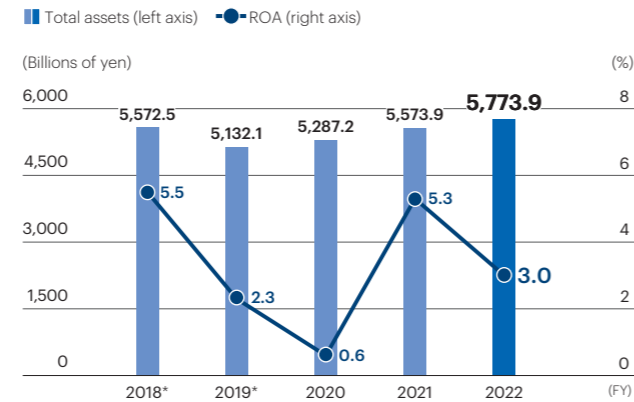


Figures for years indicated with (\*) do not include results from discontinued operations.

3	Chapter 1 Our Vision
22	Chapter 2 Sustainable Growth Strategy
56	Chapter 3 Strengthening ESG Activities
95	Chapter 4 Financial/Non-Financial Information
96	11-Year Financial Summary
97	<b>Financial/Non-Financial Highlights</b>
101	Overview of Business Domains   Summary
103	Overview of Business Domains   Results by Segment
105	Shareholder Information
106	Consolidated Financial Statements
112	Non-Financial Information
	• Environmental Data/Social Data
	• Independent Assurance Report

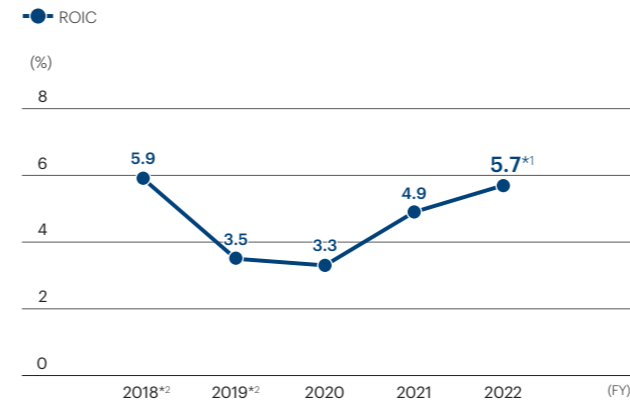
## Financial/Non-Financial Highlights (2)

### Total assets and ROA



Figures for years indicated with (\*) do not include results from discontinued operations.

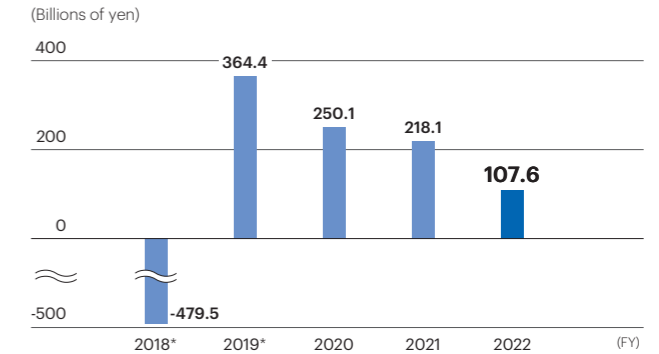
### ROIC



\*1 Fiscal 2022 ROIC is calculated at 3.6% after deduction of an amount equivalent to the Gilenya arbitration award.

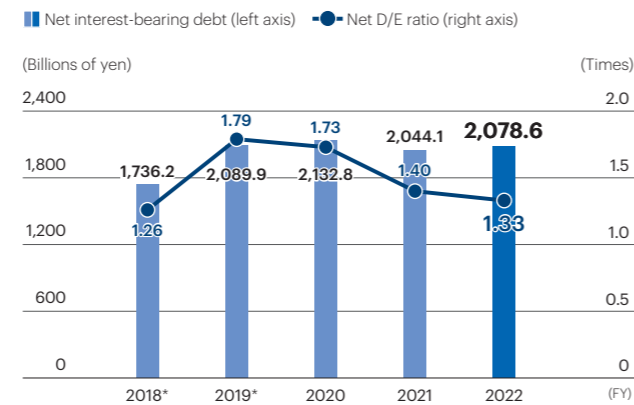
\*2 Figures for years indicated with (\*) do not include results from discontinued operations.

### Free cash flow



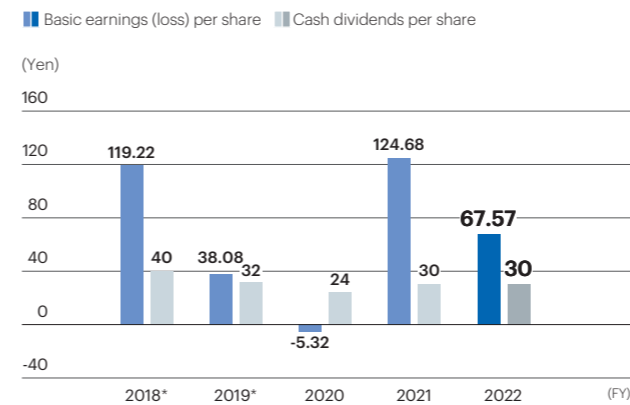
Figures for years indicated with (\*) do not include results from discontinued operations.

### Net interest-bearing debt and net D/E ratio



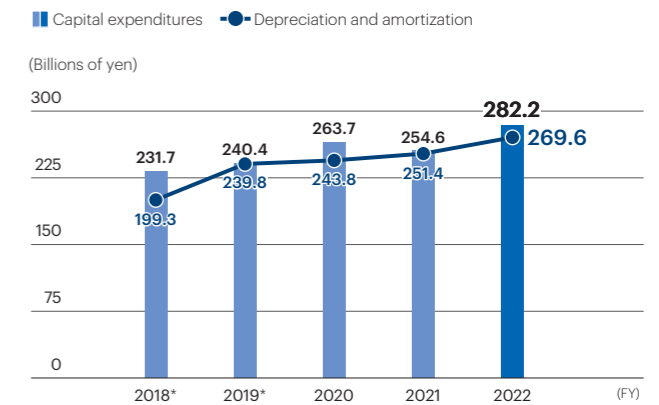
Figures for years indicated with (\*) do not include results from discontinued operations.

### Basic earnings (loss) per share and cash dividends per share



Figures for years indicated with (\*) do not include results from discontinued operations.

### Capital expenditures and depreciation and amortization

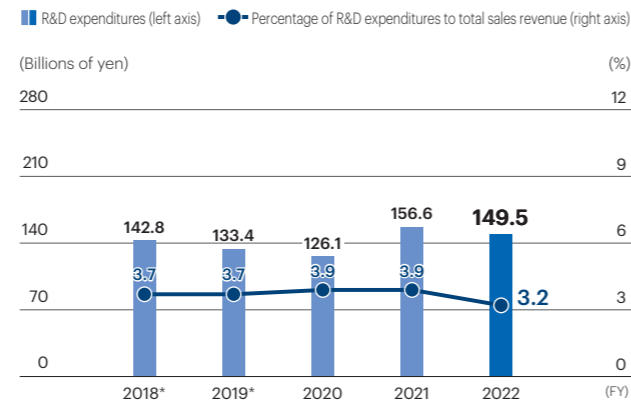


Figures for years indicated with (\*) do not include results from discontinued operations.

- 3 Chapter 1 Our Vision
- 22 Chapter 2 Sustainable Growth Strategy
- 56 Chapter 3 Strengthening ESG Activities
- 95 Chapter 4 Financial/Non-Financial Information
- 96 11-Year Financial Summary
- 97 Financial/Non-Financial Highlights**
- 101 Overview of Business Domains | Summary
- 103 Overview of Business Domains | Results by Segment
- 105 Shareholder Information
- 106 Consolidated Financial Statements
- 112 Non-Financial Information
  - Environmental Data/Social Data
  - Independent Assurance Report

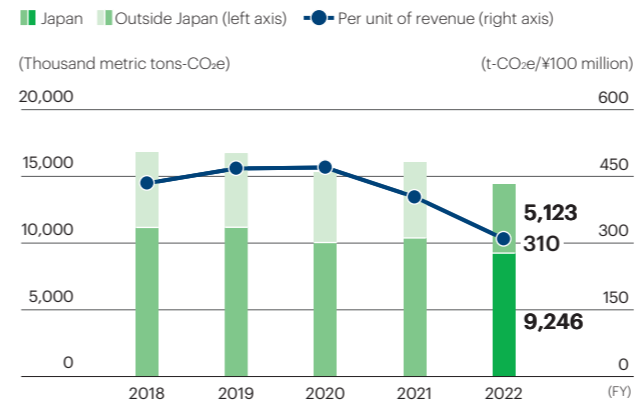
## Financial/Non-Financial Highlights (3)

### R&D expenditures and percentage of total sales revenue



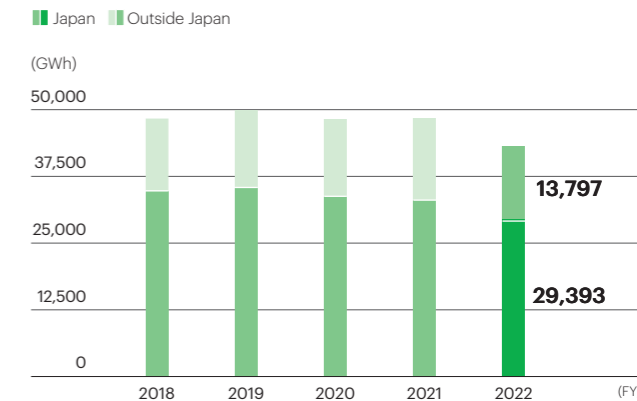
Figures for years indicated with (\*) do not include results from discontinued operations.

### Scope 1 + 2 emissions\*



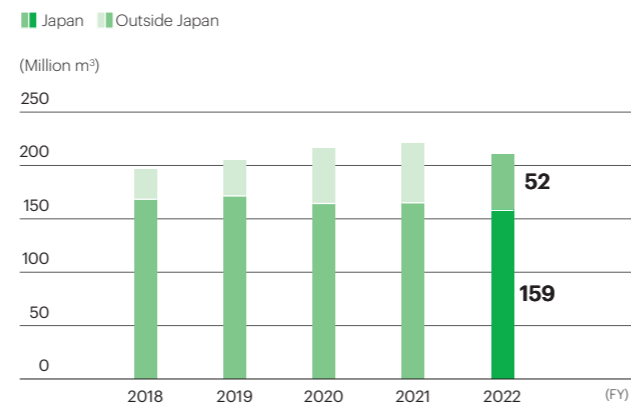
\* Data for fiscal 2019 and subsequent periods are calculated based on boundaries revised to reflect the scope of activity of KV30. Figures for fiscal 2018 shown in the graph have been recalculated based on the revised boundaries. Figures for fiscal 2019 and subsequent periods, calculated based on the post-revision boundaries, have received independent assurance. (▶ Page 112)

### Energy consumption\*



\* Data for fiscal 2019 and subsequent periods are calculated based on boundaries revised to reflect the scope of activity of KV30. Figures for fiscal 2018 shown in the graph have been recalculated based on the revised boundaries. Figures for fiscal 2019 and subsequent periods, calculated based on the post-revision boundaries, have received independent assurance. (▶ Page 112)

### Water withdrawal (excluding seawater)



### Tax governance

The Mitsubishi Chemical Group manages its tax affairs in an appropriate and highly transparent manner in line with its Global Tax Policy to ensure that it complies with the law and that taxes are paid as due and on time. Through these activities, we seek to strengthen our relationships of trust with stakeholders.

[MCG Group Global Tax Policy](#)

### MCG Group Taxes Paid by Region\*1

FY*2	Billions of yen				
	2017	2018	2019	2020	2021
Japan	40.3	78.0	43.6	24.0	20.2
Asia Pacific	9.7	15.0	16.2	7.6	9.5
North America	-3.7	4.3	2.5	1.5	0.4
Europe	5.2	7.6	10.7	9.4	9.5
Other	0.2	0.1	0.1	0.0	0.1
<b>Total</b>	<b>51.7</b>	<b>105.0</b>	<b>73.1</b>	<b>42.5</b>	<b>39.7</b>

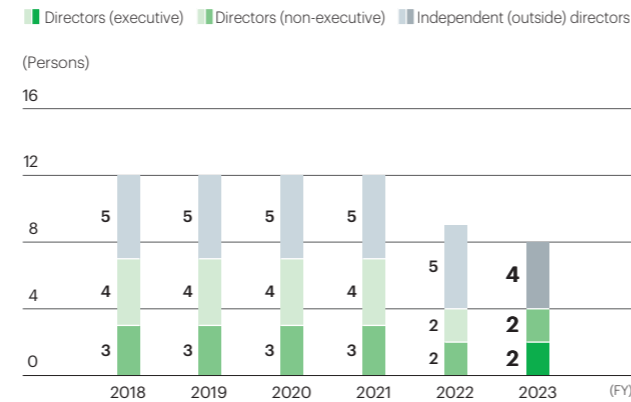
\*1 Sum of central and local government income taxes

\*2 Tax paid by region based on the Country-by-Country Report submitted to the Japanese tax authorities.

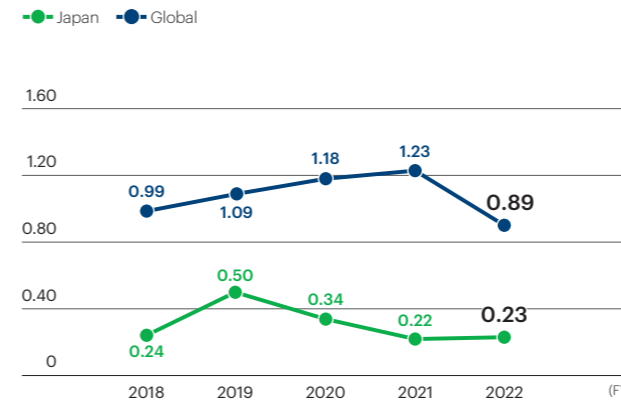
- 3 Chapter 1 Our Vision
- 22 Chapter 2 Sustainable Growth Strategy
- 56 Chapter 3 Strengthening ESG Activities
- 95 Chapter 4 Financial/Non-Financial Information
- 96 11-Year Financial Summary
- 97 Financial/Non-Financial Highlights**
- 101 Overview of Business Domains | Summary
- 103 Overview of Business Domains | Results by Segment
- 105 Shareholder Information
- 106 Consolidated Financial Statements
- 112 Non-Financial Information
  - Environmental Data/Social Data
  - Independent Assurance Report

## Financial/Non-Financial Highlights (4)

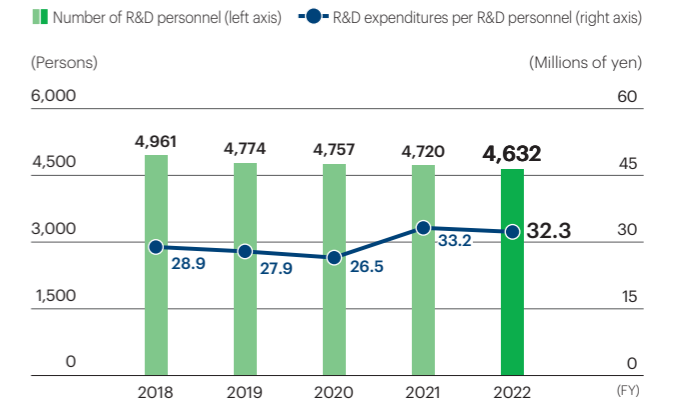
### Number of directors and outside directors



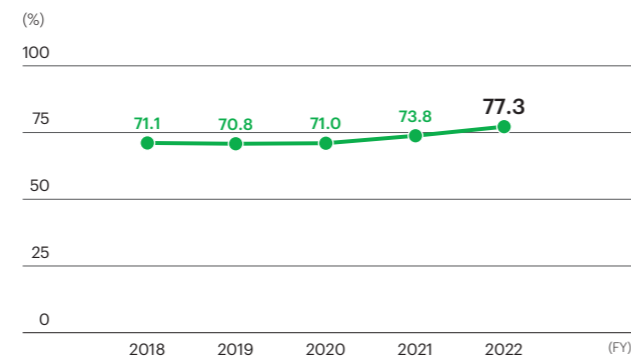
### Lost-time injury frequency rate (LTIFR)



### Number of R&D personnel and R&D expenditures per R&D personnel



### Paid leave utilization rate



### Percentage of female employees and percentage of female managers—assistant manager level or above

