

# Health and Productivity Management by the Mitsubishi Chemical Group (Fiscal 2022 Results)

## Periodic health checkup

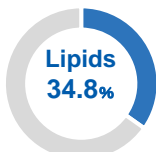
Periodic health checkup participation rate

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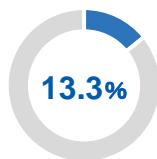
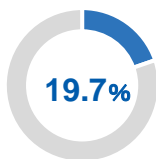
Percentage of people with health risks<sup>\*1</sup>

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Percentage of people referred to special guidance on health

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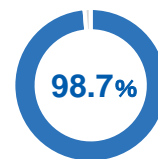
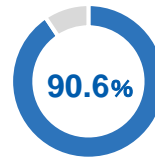
(Fiscal 2021 results)

## Measures for mental health

Percentage of people undergoing stress checks

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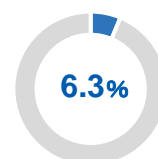
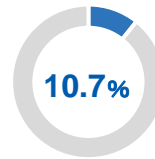
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Percentage of people with high stress levels

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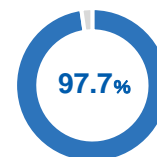
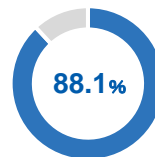


## Health literacy

Mental health e-learning participation rate

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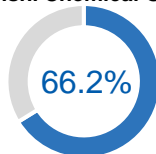
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## Measures against lifestyle diseases

Percentage maintaining a healthy weight (BMI 18.5–24.9)

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## Measures to prevent fall accidents

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Implementation rate (manufacturing and research bases)

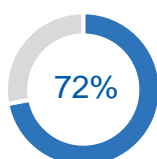


● 5 times a week 75%

● 3 to 4 times a week or more 90%

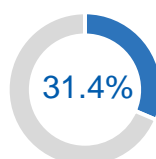
## Work engagement<sup>\*2</sup>

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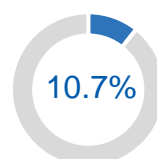
## Presenteeism<sup>\*3</sup>

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## Absenteeism<sup>\*4</sup>

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\*1 Prepared based on criteria categories by the Japan Society of Ningen Dock ("C: requires re-examination and life improvement" or worse)

\*2 Percentage of favorable responses to the question on sustainable engagement in the engagement survey (global)

\*3 Percentage of respondents who answered that their work performance in the past 4 weeks was less than 80%, assuming that the work performance that could be achieved in the absence of illness or injury is 100%.

\*4 Percentage of those who had required at least seven days off (including paid leave) due to illness or poor health in the past year