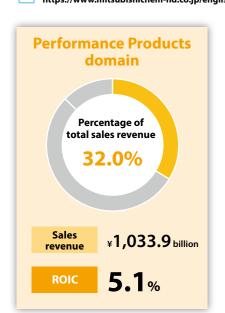
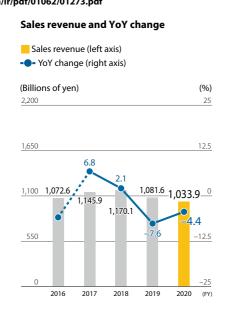
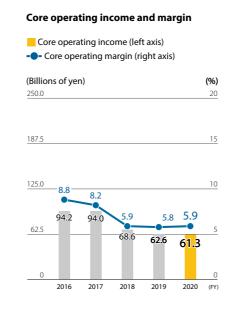
# Financial and Non-Financial Information

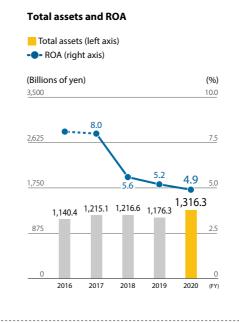
# Overview of Business Domains | Summary

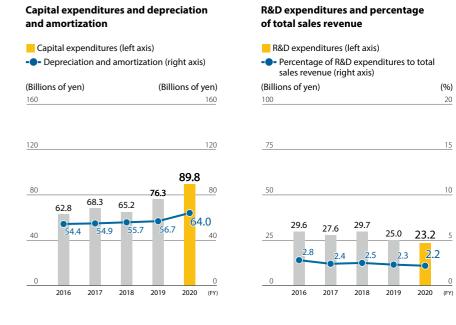
Detailed financial results figures for each domain can be viewed on our website. https://www.mitsubishichem-hd.co.jp/english/ir/pdf/01062/01273.pdf



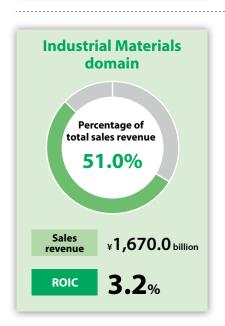


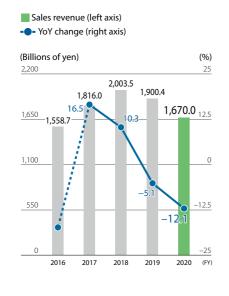


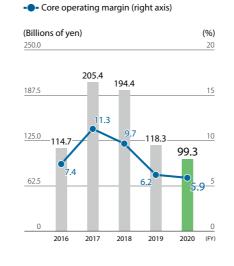




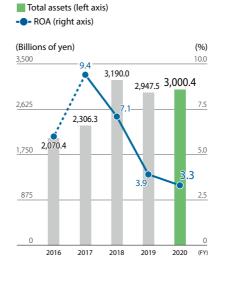
1. ROA was calculated as core operating income divided by the fiscal year average of total assets.
2. Figures for past fiscal periods (up to and including fiscal 2019) are the business results figures announced at the time.
3. Fiscal 2016 figures for sales revenue YoY change and ROA for Performance Products and Industrial Materials are provided for reference only.

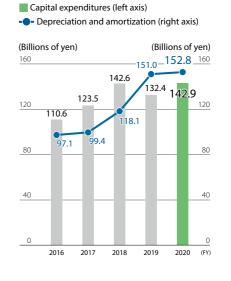


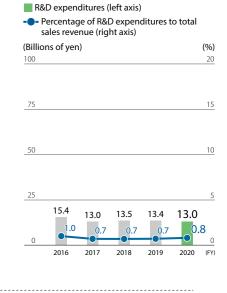


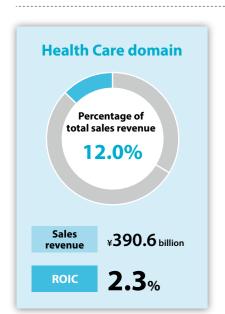


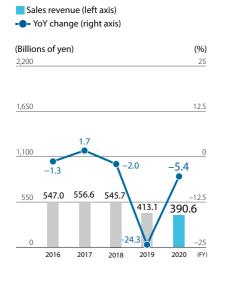
Core operating income (left axis)

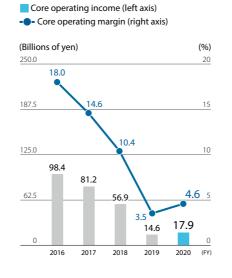




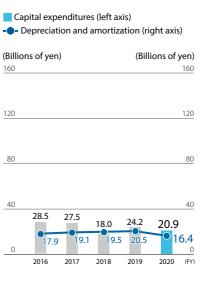


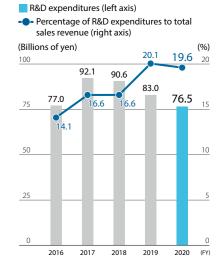




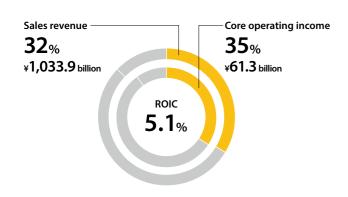








# **Performance Products Domain**

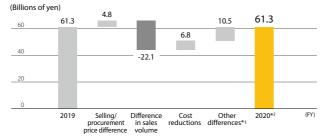


### **Performance Products segment**

Sales revenue amounted to ¥1,033.9 billion, a year-on-year decrease of ¥84.2 billion, while core operating income of ¥61.3 billion maintained the previous fiscal year's level. Although demand began to recover from the second half of the year, sales revenue declined year on year, due particularly to a decrease in sales to the automotive industry of high-performance engineering plastics and other products supplied by the Advanced Moldings and Composites business. Other reasons for the decrease included the

# **Performance Products segment**

### Factors underlying YoY change in core operating income



- \*1 Includes differences in inventory valuation and gains/losses on equity method investments
- \*2 The core operating income of ¥61.3 billion for fiscal 2020 is the figure before segment change.

reduced sales volume of phenol and polycarbonate chain materials in the Advanced Polymers business, arising mainly from the impact of scheduled maintenance and repairs.

The segment's core operating income, however, maintained the previous fiscal period's level thanks to the recovery in demand from the second half of the year and the improvement in the phenol and polycarbonate chain materials market, which compensated for the abovementioned negative factors.

• Market needs are increasingly sophisticated and complex.

As a group, we are able to offer high-performance products to markets outside Japan.

Demand is rising for engineering plastics from the aircraft, semiconductor,

These materials are increasingly in demand for use as automobile parts,

Demand is increasing for new materials in response to rapid market expansion

High-Performance Engineering Plastics business

**Carbon Fiber and Composite Materials business** 

wind turbine blades and pressure vessel materials

and microwiring and multilayering of circuits.

Polyester Films husiness

and medical equipment industries.

The market is growing explosively

We must respond to greater than expected short-term changes in market demand.

The operations of this business are concentrated mainly in Japan.

High-Performance Engineering Plastics business

Carbon Fiber and Composite Materials business

### This business is particularly vulnerable to social, economic and foreign exchange risks in various regions of the world.

This business mainly sells products outside Japan, exposing it to foreign

Our distinctive products have yet to gain full recognition within the semiconductor industry

### Weaknesses

We depend on China for raw material supplies

Threats

### Polyester Films husiness

The optical film market is shrinking due to disruptive

### High-Performance Films business Demand for these films in Japan is forecast to decline over the medium term.

mance Engineering Plastics business

### The market is shrinking with the growing adoption of 3D printers and other

### **Carbon Fiber and Composite Materials business** Competition is intensifying as manufacturers of these materials in emerging

countries improve product quality.

There is strong pressure to localize production.

Profits are being squeezed due to a sharp rise in raw material prices.



### Main businesses and products

(Business names were changed starting from fiscal 2021 to reflect the segment change.)

**Polymers and Compounds** 

FY2020 Sales revenue ¥ 271.8 billion\* FY2020 Core operating income ¥ 15.0 billion\*

\* Figures reflect performance after segment restructuring.

Polymers Performance polymers, sustainable polymers (biodegradable resins, bio-engineering plastics, polycarbonate, polybutylene, epoxy resins), acetyl polymers (EVOH\*1, PVOH\*2)

- Performance polymers We help our customers innovate by supplying a broad range of products for medical and industrial use as well as for consumer goods, including thermoplastic elastomers, performance polyolefins and polyvinyl chloride compounds.
- Polycarbonate Operating globally with a leading market share in Asia, we supply phenol and polycarbonate by integrating its proprietary manufacturing processes with polymer design and compound technologies.

Coating & Additives Coating materials, functional additives, fine chemicals

• Coating materials Applying advanced technologies for combining, mixing and evaluating chemical ingredients, we offer environmentally conscious value-added coating materials used in a variety of products, including paint, ink and adhesives.

\*1 Ethylene vinyl alcohol copolymer \*2 Polyvinyl alcohol

# Films & Molding Materials FY2020 Sales revenue ¥413.8 billion\* FY2020 Core operating income ¥27.6 billion\*

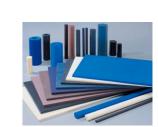
Films Packaging (food packaging), industrial films (for manufacturing and medical uses, OPL film, etc.), polyester films

 Packaging (food packaging), industrial films (for manufacturing and medical uses, OPL film, etc.) We optimally combine our polymer design, molding, surface treatment and composite material technologies to produce films with added functions, such as gas-barrier properties, weather resistance, moisture permeability and easy-to-unseal functions. Our films are used in a wide range of industries, including the food packaging and medical products industries.

• Polyester films We are moving to secure supply capacity in response to the globally expanding market for industrial and optical polyester films, and we are promoting the evolution of a wide range of industrial products to provide prompt solutions to increasingly sophisticated needs.

Molding Materials High-performance engineering plastics, carbon fiber and composite materials, alumina fibers, functional moldings and composites, fibers and textiles

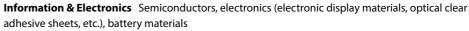
- High-performance engineering plastics As a leading global manufacturer of high-performance engineering plastics, we provide products to the industrial machinery, automotive, aircraft and medical equipment industries.
- Carbon fiber and compounds materials We have established a world-leading integrated product chain spanning from polyacrylonitrile- and pitch-based carbon fibers to intermediate materials and molded products made from such fibers.



### **Advanced Solutions**

Amenity Life Aqua solutions, life solutions (functional food ingredients, etc.), construction material-related products

- Aqua solutions We use membrane filters, ion-exchange resins and other functional separators to provide water treatments for all needs from drinking water supply to sewage treatment, and to offer total solutions in food and pharmaceutical manufacturing processes.
- Life solutions We also supply a range of products from vitamin E and capsules to food emulsifiers such as sugar ester, in which we have the leading share of the world market. We aim to combine good health with good taste as we expand this diverse business from food into other sectors.



- Semiconductors & Electronics We are also focused on developing and marketing products and services to create new value tailored to customer needs, ranging from a diverse range of materials for electronic displays to high-purity products and precision cleaning materials for semiconductors.
- Battery materials This business manufactures electrolytes and anode materials for electric vehicles lithium-ion batteries according to the latest customer specifications, leveraging its global supply network and technical expertise spanning from material development to safety assessments.







# APTSIS 25 Step 1



# Core operating income targets Performance Products Chemicals Industrial Gases Health Care Others (Billions of yen) 250.0

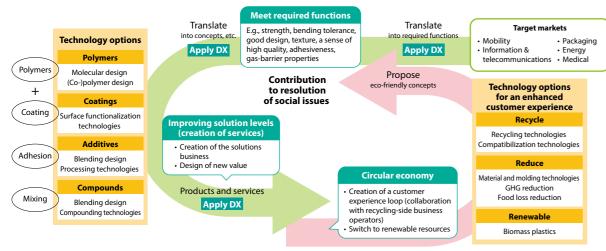
### Key strategies in Polymers and Compounds

Our target markets in the mobility sector and other fields have diverse requirements for material properties such as strength and bending tolerance, good design, adhesiveness and gas-barrier properties. We aim to meet these demands by building a solutions business to design new value based on polymers and additives and a wide range of other product groups and technology platforms, from molecular design and compounding to evaluation and processing technologies.

To realize a circular economy, we are working on the development of readily recyclable materials and technologies. In sectors where recycling is considered impractical, we aim to reduce environmental impact in other ways, such as expanding our offer of biodegradable products and developing biodegradability function control technologies.

Through business activities such as these, we will continue contributing to the resolution of social issues.

### Proposed business flow in the Polymers and Compounds domain



### Key strategies in Films & Molding Materials

Lightweight, thinness, strength, and flexibility. With unique products and services that bring together these qualities, we will lead the way to fulfilling future lifestyles and a recycling-oriented society.

In the polyester film business, we will draw on the membrane and materials technologies accumulated globally in the course of our long history to develop electronic displays, industrial labeling systems and other optics and industrial applications. We will also target global business growth by offering solutions in a wide range of industrial product sectors to meet social needs connected with the shift to electric vehicles, high-speed telecommunications and the reduction of environmental impact. We will additionally contribute to realizing a circular economy by developing and supplying environment-friendly products based on the special properties of highly recyclable polyester resins.

In the molding materials business, we will work for business growth through global delivery of high-value-added products such as high-performance engineering plastics and carbon fiber composite materials to serve a wide range of industrial applications in the automobile, aerospace, building construction and medical device industries. In the carbon fiber business, by acquiring recycling companies and other strategies, we have become the only player with a business model integrating all stages from raw material to recycling, thus contributing to realizing a circular economy.

### Building a carbon fiber recycling business model ▶ P. 29



### Key strategies for Advanced Solutions

By delivering products and services that increase customer value, we aim to expand our business and realize KAITEKI.

In the food and water supply sector, we are focusing on further development of technologies that will help to improve the taste of fresh and processed food products and reduce food loss. Another focus is enhancing decentralized water supply and treatment systems and water treatment-related services using total water treatment technologies that cover all needs, from drinking water supply to sewage treatment. We provide

solutions in the healthcare domain, including pharmaceutical raw materials and pharmaceutical capsules, and develop products that help create healthy living environments.

In the electronic display sector, the focus is on developing optical components such as optical clear adhesive sheets and products for use in liquid crystal and OLED displays. In the battery materials sector, we are working to further boost the competitiveness of our lithium-ion battery materials and to strengthen our global supply system, focusing mainly on the automotive sector, where advanced functions and safety are key.

# Focus

# Key strategy example: Expansion of the semiconductor-related business Helping to build the infrastructure of the digital society

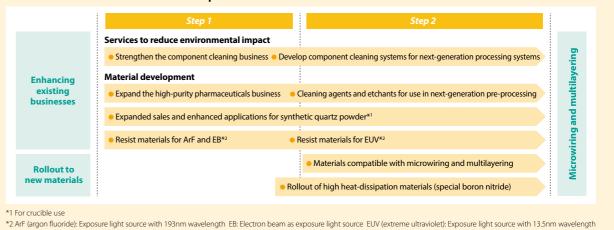
MCHC is working to enhance solutions across a wide range of products and services for semiconductor manufacturing.

To drive expansion of the semiconductor-related business, in October 2018 we acquired Cleanpart Group GmbH, a leading company in the provision of precision cleaning and coating services to semiconductor manufacturers and other business operators in Europe and the United States. This gives us the capability to deliver semiconductor precision cleaning services on a global basis, in addition to our existing operations in Japan and Asia. In April 2020, we centralized the MCC Group's semiconductor-

related business and at the same time established a global organization, enabling us to promote one-stop, semiconductor-related solutions under a unified brand. Meanwhile, we are driving the creation of synergies with the semiconductor-related businesses and technologies of Gelest, Inc., which we acquired in October 2020.

Our medium- to long-term basic management strategy, KAITEKI Vision 30, declares digital society infrastructure as one of our growth business domains, and we will continue working to expand our semiconductor-related business.

# Expansion of the semiconductor-related solutions business through a combination of advanced materials development with services to reduce environmental impact



\*

Solutions to environmental and social issues

The Group's Material Issues

• GHG reduction • Sustainable resource management • Circular economy

# Coating-free bio-engineering plastics that contribute to the reduction of volatile organic compounds (VOCs) and a gain of additional functionality Example of use of coating-free

MCC's DURABIO is a bio-engineering plastic made with the renewable plant-based raw material isosorbide. With its good dyeability, simply mixing it with pigment allows the creation of smooth and glossy surfaces. As the surface is tough and resistant to scratch marks, no painting or coating process is required, which not only reduces the VOCs generated by coating agents during manufacture but also removes the risk of the coating material interfering with radio waves.

These functional and environment-friendly features have received a strong positive reception especially from the automotive industry, which has adopted the product for use in interior and exterior finish materials and in the housings of truck radar devices that detect other vehicles, pedestrians and so on. MCHC will continue contributing to environment-friendly vehicle design by promoting further applications for *DURABIO*.

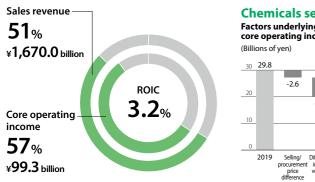
Example of use of coating-free DURABIO in automotive interior and exterior finish materials

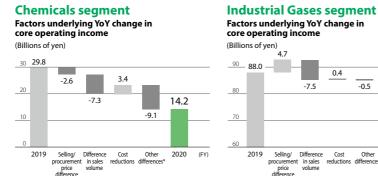


Manufacturer	Daihatsu Motor Co., Ltd.
Vehicle make	Rocky
Component	Steering wheel switch bezel

# **Industrial Materials Domain**

In the Industrial Materials domain, we will support growth markets by delivering products and technologies through a corporate structure that is continuously adapted to meet contemporary needs, while seeking to diversify our raw material procurement including through the use of renewable resources.





### **Chemicals segment**

Sales revenue amounted to ¥858.2 billion, a year-on-year decrease of ¥185.3 billion, and core operating income to ¥14.2 billion, a decrease of ¥15.6 billion. The MMA subsegment saw a decline in sales revenue due to the lower market prices compared to the previous fiscal year, despite an improvement from the second half of the year in the price of MMA monomer and related products. The Petrochemicals subsegment saw a decrease in sales revenue that was due on one hand to lower sales volume owing to the increased impact of scheduled maintenance and repairs at our ethylene production facilities, and on the other hand to lower sales prices arising mainly from the fall in raw material prices. In the Carbon Products subsegment, sales revenue fell on the twin impact of lower sales prices, due mainly to the fall in raw material prices, and reduced sales volume, due to declining demand for coke and related products. Core operating income in the segment decreased due to the falling market price of MMA monomer and related products and to the lower sales volume of carbon products.

### **Industrial Gases segment**

Sales revenue amounted to ¥818.8 billion, a year-on-year decrease of ¥31.5 billion, and core operating income to ¥85.1 billion, a decline of ¥2.9 billion. The Industrial Gases segment experienced a drop in both sales revenue and core operating income, despite the strong performance of gases for electronic applications, as domestic and overseas demand fell overall.

Earnings in this business fluctuate according to raw material prices and global

• Earnings in this business fluctuate according to raw material prices and global

# Weaknesses

- Carbon Products business Earnings in this business fluctuate according to raw material prices and
  - **Industrial Gases**

### Business earnings in Japan are impacted by electricity costs.

# Our international operations have enough capacity to meet

- growing global demand **Petrochemicals business**
- This business can leverage technology license agreements and proprietary catalysts in growing markets around the world. **Carbon Products business**
- We can tap into growing demand for coke as crude steel production expands in
- **Industrial Gases**
- As a group, we can take advantage of growing investment opportunities around the world and rising demand for gas applications in the electronics and medica

### MMA

Our products face competition from alternative materials

### Petrochemicals business

Competition in Japan has intensified due to greater than expected imports of petrochemicals derived from U.S. shale

### **Carbon Products business**

Adoption of low-carbon technology by the steel industry

### Industrial Gases

 Our international competitors have become larger following mergers of major European and American gas companies



### Financial results and main products

MMA

FY2020 Sales revenue ¥ 250.6 billion FY2020 Core operating income ¥ 14.8 billion

### **MMA and PMMA**

MMA\*1 Our production capacity of this organic compound accounts for approximately 40% of total global capacity. We produce this through three methods\*2 using different raw materials, and are pursuing advancements in its manufacturing processes while leveraging cost competitiveness and access to raw materials through a global supply chain.

\*1 Methyl methacrylate

\*2 The acetone cyanohydrin (ACH) method, C4 direct oxidation process and Mitsubishi Chemical Corporation (MCC)'s new ethylene method called Alpha technology.

PMMA\*3 We manufacture this thermoplastic, which boasts excellent transparency, weatherresistance, and formability, for use in a wide range of products, particularly acrylic sheets for signs, display cases and aquarium tanks. It is also used in auto parts, optical components, consumer electronics components, plastic optical fibers and partitions to prevent airborne droplet infection.

\*3 Polymethyl methacrylate

### **Petrochemicals**

FY2020 Sales revenue ¥430.2 billion FY2020 Core operating loss ¥ (1.5) billion

### Basic petrochemicals and basic chemical derivatives, and polyolefins

Basic petrochemicals and basic chemical derivatives This business supplies olefins, including ethylene and propylene, and aromatics, such as benzene and toluene. It also sells terephthalic acid and various derivatives from ethylene, propylene and C4. The MCHC Group operates two ethylene plants in Japan, one in Ibaraki Prefecture owned by MCC, and another in Okayama Prefecture owned by Asahi Kasei Mitsubishi Chemical Ethylene Corporation, a 50:50 joint venture company between MCC and Asahi Kasei Corporation.



Polyolefins Applying our proprietary catalyst and process technologies, this business supplies high-quality and high-performance polyethylene and polypropylene materials, which are used to manufacture a diverse range of products spanning from auto parts and electrical wires to medical equipment and food packaging.

### **Carbon Products**

FY2020 Sales revenue ¥ 177.4 billion FY2020 Core operating income ¥ 0.9 billion

### Coke, carbon materials, carbon black, and synthetic rubber

**Coke** Coke is a major raw material for the global steel industry. The coal tar produced in its manufacturing process is also used as a raw material for many types of products. We procure coal from a number of countries and blend it with 60 to 70 types of raw materials to produce coke of various quality grades.

Carbon black Carbon black is used to make many common goods, such as tires, printing ink and rubber coloring. We apply strict quality controls at every stage of the carbon black manufacturing process, from raw material processing to finished product inspections.



### **Industrial Gases**

FY2020 Sales revenue ¥811.8 billion FY2020 Core operating income ¥85.1 billion

### Industrial gases and related equipment and facilities

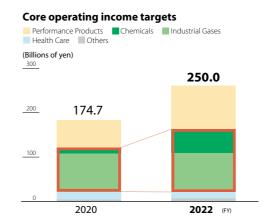
Industrial gases Having secured the top share (40%) of Japan's market for industrial gases, which includes oxygen, nitrogen and argon, we are working to expand this business in other major markets of the world, particularly in North America, Europe, Asia and Oceania.

Industrial gas-related equipment and facilities Building on a long history of achievements, such as constructing Japan's first air separation units in 1935, we have earned a strong reputation around the world as a manufacturer of industrial gas-related equipment and facilities, including space-simulation chambers and liquid helium equipment.



# APTSIS 25 Step 1





### Strategy for improving competitiveness in the Petrochemicals business

We have worked to stabilize revenues in this business through major structural reforms, such as consolidating naphtha cracker operations and withdrawing from unprofitable businesses. Looking ahead, we will further strengthen the partnership with the oil refining business and implement chemical recycling. In parallel, we will target differentiation and a competitive advantage by developing high-performance polyolefins.

In July 2021, Japan Polychem Corporation, a consolidated subsidiary of MCC, acquired the stock of the overseas Group company operating the PPCP\*1 business of Japan Polypropylene Corporation\*2. PPCP is expected to attract growing demand going forward as a material contributing to lighter-weight vehicles. We are committed to responding swiftly to customer needs by making active use of the overseas business foundations of the MCC Group.

### Reform of the Carbon Products business model

The coke supplied by MCC under the SAKAIDE COKE brand is known for its highly uniform and stable quality and enjoys a correspondingly strong reputation with steel manufacturers, not just in Japan but worldwide. Going forward, we will continue with restructuring to achieve an optimal sales portfolio and production system to match structural changes in the domestic steel industry. This will enable us to ensure a stable supply of high-quality coke and to realize global business expansion. We will continuously strengthen the revenue base by progressively increasing the added value of needle coke and other coke byproducts.

### **Example of PPCP applications** (Daihatsu Mira e:S)



Left: Rear door interior Right: Rear door exterior





Solutions to environmental and social issues

# A pioneering chemical recycling project

As a concrete solution to the problem of plastic waste and other issues, we are implementing a pioneering chemical recycling project. Impressed with this initiative, the Development Bank of Japan Inc. (DBJ) has concluded a loan agreement with MCHC in the framework of DBJ Sustainability Linked Loans with an Engagement Dialogue (DBJ-SLL). In July 2021, it was decided to build a plastic-to-oil conversionbased chemical recycling plant for waste plastics at MCC's Ibaraki Plant in a joint project with ENEOS Corporation. The target is to launch commercial operation by fiscal 2024.

By ensuring that our business activities help address social challenges such as GHG reduction and the carbon cycle, we are committed to ongoing contributions to the realization of a sustainable society.

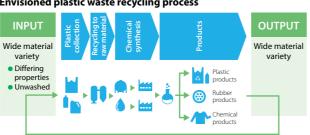
# Outline of DBJ-SLL program\*

The Group's Material Issues

Date of agreement	November 30, 2020
Agreement period	10 years
Loan amount	¥30 billion

The loan conditions are linked to the degree of fulfillment of the borrower ESG activity targets, which incentivizes activities to meet the targets.

### **Envisioned plastic waste recycling process**



• GHG reduction • Sustainable resource management • Circular economy

### Strategy to strengthen Industrial Gases competitiveness

In the industrial gas industry, increasingly dominated by major corporations, our acquisition of a European business operator in December 2018 establishes for the Group a system with bases in the four regions of Japan, Americas, Europe and Asia Pacific, To leverage its collective capabilities for successful competition with the major players in the global industrial gas market, in October 2020 the Group shifted to a holding company structure under which it is transferring authority to its operating companies in the respective regions and taking measures to clarify responsibilities for business execution and speed up management decision-making. It also plans to strategically distribute operational resources and formulate strategies for the Group as a whole while stepping up corporate governance and improving its risk management system.

### New global management system



### Strategy for expanding the MMA business Building a solidly reliable worldwide supply network

MCC, which is unique worldwide in possessing capability in all three main MMA manufacturing methods, is the leading global supplier, boasting an approximate 40% share of the world's production capacity. Going forward, to maintain our competitive advantage in the world market and continue to secure stable revenues, our two main tasks are to eliminate technical issues arising from outdated facilities and to optimize the production and supply network.

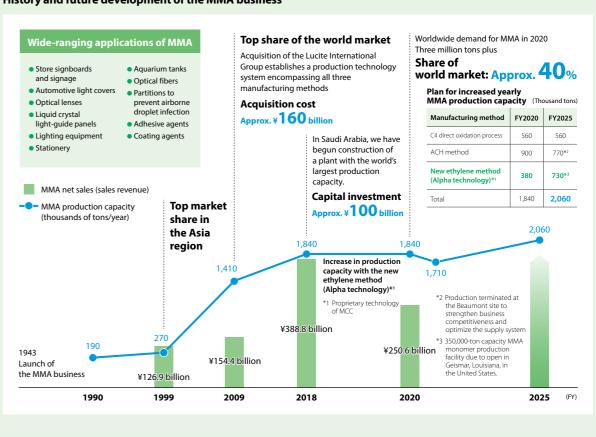
To meet these challenges, we will launch a global supply chain management system using the mathematical optimization technologies associated with DX. In parallel, we need to strengthen the management base by integrating and speeding up decision-making processes and to promote the advancement of diverse human resources. With these

aims in mind, in April 2021 we centralized the head office functions of the MMA business in Singapore.

Meanwhile, in March 2021 we closed the Beaumont site in the United States and are now considering the construction of a new MMA monomer plant in the United States. Envisaged as using a new ethylene method known as Alpha technology, it would follow the start of full operations at SAMAC in the Middle East in April 2018.

Going forward, we will leverage the strong competitive advantage afforded by the prime location of our plants and our proprietary technologies to build an optimal supply system covering all regions of the world, consolidating our position as one of the industry's leading companies.

### History and future development of the MMA business

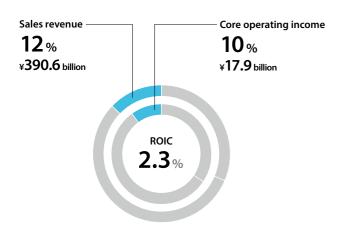


<sup>\*1</sup> Polypropylene compound

<sup>\*2</sup> Joint venture between Japan Polychem Corporation and JNC Petrochemical Corporation

# **Health Care Domain**

In the Health Care domain, we not only work to provide treatments for diseases but also products and services that help people around the world live longer and healthier lives.



### **Health Care segment**

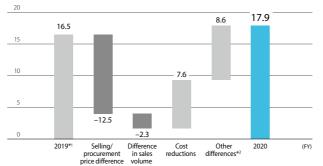
Sales revenue amounted to ¥390.6 billion, a year-on-year decrease of ¥2.5 billion, and core operating income was ¥17.9 billion, an increase of ¥1.4 billion. The pharmaceuticals segment maintained the level of sales revenue of the previous fiscal year thanks to sales growth, mainly in priority products, which outweighed negative factors including the impact of National Health Insurance drug price revisions in the Japanese market.

Core operating income increased owing to a decrease in

### **Health Care segment**

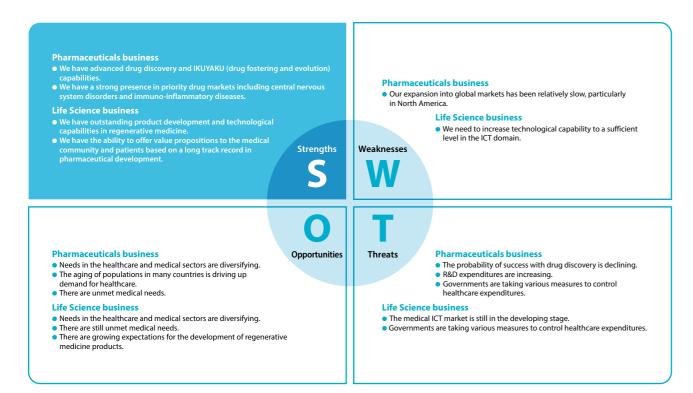
Factors underlying YoY change in core operating income

(Billions of yen)



- \*1 Figures do not include discontinued operations.
- \*2 Includes differences in inventory valuation and gains/losses on equity method investments

sales costs and R&D expenditures mainly reflecting the constrained level of activities resulting from the spread of COVID-19. Note that some royalty revenue from Novartis Pharma AG for *Gilenya*, a treatment agent for multiple sclerosis, was not recognized as sales revenue in accordance with IFRS 15 (Revenue from Contracts with Customers) due to the start of arbitration proceedings in February 2019. In fiscal 2020 likewise, some royalty revenue was not recognized as sales revenue due to the ongoing arbitration proceedings.





Main businesses and products



Data on the sales revenue and core operating income of the pharmaceuticals business (Mitsubishi Tanabe Pharma Corporation (MTPC)) are published on the website.

https://www.mt-pharma.co.jp/e/company/financial-information/pdf/e\_presen210512.pdf

### **Pharmaceuticals business**

**Immuno-inflammation** This is a field where we have a strong business base built on a relationship of trust with medical professionals established in connection with *REMICADE*. Here, we will work to retain the leading share in the Japanese market by maximizing the respective benefits of three biopharmaceuticals—*REMICADE*, *Simponi*, and *Stelara*—whose indications include rheumatoid arthritis, Crohn's disease, ulcerative colitis and psoriasis.

**Central nervous system** *RADICUT* (*RADICAVA* in the United States), originated by MTPC, protects motor neurons against oxidative stress by eliminating the free radicals that persist in the body under the pathological conditions of amyotrophic lateral sclerosis (ALS). This action is thought to slow the decline of physical function and muscle atrophy in ALS patients. *RADICAVA* was launched in the United States in August 2017 as the first new ALS drug in some 20 years. The drug has received approval in seven countries around the world including Japan, South Korea, the United States and Canada. Currently, global development of an oral suspension formulation of *RADICAVA* is underway.

**Diabetes and kidney** In the diabetes drug market, we are seeking to maximize value with our type 2 diabetes treatments: *TENELIA* and *CANALIA*—originated in Japan by MTPC—and a combination table of the two, *CANAGLU*. Meanwhile, in August 2020 we launched sales of the renal anemia treatment *VAFSEO*. We will steadily strengthen our presence in the diabetes and kidney disease field by accumulating evidence and expanding sales channels.

**Vaccines** In Japan, we are marketing a vaccine developed and manufactured by Osaka University's Research Institute for Microbial Diseases (BIKEN Group). We have also established a vaccine-manufacturing joint venture with the BIKEN Group under the name BIKEN Co., Ltd., which began operations in September 2017. We will contribute to stable vaccine supply by reinforcing our production base. In North America, meanwhile, Medicago Inc. is working on vaccine development using virus-like particle (VLP) technology.









### **Life Science business**

**Next-generation healthcare** CL2020 (development code) is a product based on Muse cells (Multilineage-differentiating Stress Enduring cells), which were discovered by a group of scientists led by Professor Mari Dezawa of Tohoku University. We are currently progressing with clinical trials for six indications (acute myocardial infarction, cerebral infarction, epidermolysis bullosa, spinal cord injury, amyotrophic lateral sclerosis [ALS], and acute respiratory distress syndrome [ARDS] related to SARS-CoV-2 infection). Meanwhile, LSII Tonomachi CPC\* obtained a license for manufacturing of regenerative medicine products in July 2019, and is making preparations to launch products to the market. (As of August 2021)

\* CPC: Cell Processing Center

**Healthcare and medical ICT** With the aim of meeting challenges in the super-aged society, we are collaborating with academia and venture businesses in the framework of "open shared business" to create new products and services benefiting from the application of ICT and Al. Cognitive function testing programs at multiple medical institutions have confirmed its effectiveness at an exploratory level, and we are currently progressing with specified clinical research in cognitive impairment and related conditions.

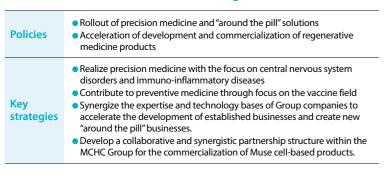
**Pharmaceutical development solutions** Our Group company API Corporation operates a proposal-oriented business based on our technical knowledge in areas such as cost-competitive manufacturing routes for target compounds. We have developed new synthetic methods utilizing fewer reaction steps and successfully commercialized the resulting products.



Muse cells



# APTSIS 25 Step 1



### Core operating income targets Health Care Others (Billions of ven) 300 250.0 200 174.7 100 2022 (FY)

### Growth strategies in the pharmaceuticals business

In its medium-term management plan 21-25, launched in fiscal 2021, MTPC declares its commitment to realizing precision medicine\*1 and "around the pill" solutions\*2 to address areas of remaining unmet medical need.

By concentrating and increasing R&D expenditures on precision medicine, focusing on central nervous system disorders and immuno-inflammatory diseases, we aim to increase the number of products brought to market starting from fiscal 2025. We are also contributing to infectious disease prevention with a focus on the vaccine field. In the vaccine business, our target is to achieve sales revenue of ¥100 billion in fiscal 2025.

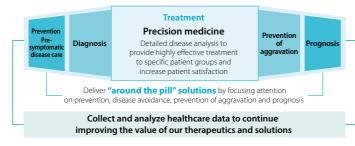
In the central nervous system disorders field, we will take as our entry point ALS, where there is a wealth of drug discovery data. In this area, we will address intractable neurological diseases that are caused by the same genes and have a common pathophysiology to rapidly identify the relevant genes and develop new modalities.

Next, in the immuno-inflammatory field, we will focus on systemic scleroderma and systemic lupus erythematosus, diseases showing diverse pathologies for which there is as yet no effective drug treatment. Here, we will work on phenotype drug discovery based on appropriately stratified patient groups.

In the vaccine field, at the global level we will address the social challenge of preventing COVID-19 infection by working on a plant-derived VLP vaccine. In Japan, meanwhile, we will collaborate with the BIKEN Group on infection prevention in children and adults and on stable vaccine supply.

- \*1 Providing the appropriate healthcare to the appropriate patient at the appropriate time taking account of the differences in people's genes, environment and lifestyle.
- \*2 An approach that takes drug therapies as the starting point to offer solutions ranging from prevention to prognosis to contribute to improving the quality of life of patients and their families

### "Precision medicine" and "around the pill solutions"



### Major development pipeline list

Research areas	Code and indications	Region	Stage
Central nervous	MT-1186 (ALS/oral suspension)	Global	Phase 3
system	ND0612 (Parkinson's disease)	Global	Phase 3
Immuno- inflammation	MT-7117 (EPP/XLP*³)	Global	Phase 3
	MT-7117 (systemic sclerosis)	Global	Phase 2
Vaccines	MT-2766 (prophylaxis of COVID-19)	Global	Phase 3
	MT-2654 (prophylaxis of seasonal influenza/elderly)	Global	Phase 1
	MT-2355 (5 combined vaccine)	Japan	Phase 3

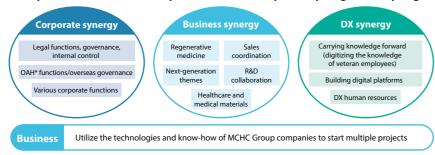
\*3 EPP: Erythropoietic protoporphyria XLP: X-linked protoporphyria

(As of August 2021)

### Creation of Group synergies

In December 2019, to coincide with the integration of MTPC as a wholly owned subsidiary, the Group established a committee to discuss the creation of synergies from three viewpoints: Business operations, corporate cooperation and DX. The committee will work to create synergies by bringing together the technologies and expertise of the different MCHC Group operating companies.

### Examples of themes addressed by the committee to explore ways to generate synergies



### Contributing through vaccines to infectious disease prevention Development of a VLP vaccine to prevent COVID-19 infection

In March 2021, Medicago Inc., a subsidiary of MTPC, began the Phase 3 portion of Phase 2-3 clinical trials of a plantderived VLP vaccine (MT-2766) aimed at prevention of COVID-19 infection. Phase 3 global clinical trials are ongoing in countries including Canada, the United States, the United Kingdom and Brazil, with the aim of commercialization in Canada before the end of 2021.

The VLP vaccine is a new type of vaccine produced using VLP manufacturing technology. With an external structure that is similar to the virus, the vaccine is expected to display strong efficacy in providing immunity. Moreover, as it does not contain genetic information, it does not result in virus proliferation within the body. It has therefore attracted interest as a promising vaccine technology that should offer excellent safety. The manufacturing technology for the

plant-based VLP vaccine is expected to allow large-volume production in a short timespan and at low cost.

Medicago Inc., which is headquartered in Canada, has concluded an agreement with the Canadian government under which it will receive a grant of 173 million Canadian dollars (approximately ¥13.7 billion) for the development of a VLP vaccine for COVID-19 prevention and in return supply the government with up to 76 million doses of the vaccine. Currently, we are using the grant to speed up development and are putting in place a supply system.

Going forward, we will proceed steadily with development to deliver the VLP vaccine to society as soon as possible, contributing further to the prevention of COVID-19, a pressing

### Plant-based VLP vaccine manufacturing process (utilizing transient gene expression)





Solutions to environmental and social issues

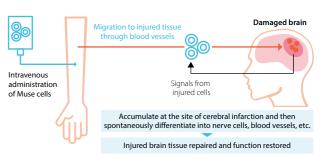
The Group's Material Issues Healthy and vibrant lives

### Developing Muse cell-based products in response to unmet medical needs

Muse cells are endogenous pluripotent repair stem cells that are naturally present in the bone marrow, peripheral blood, and connective tissues of all body organs. They normally accumulate in injured organs where they replace and replenish injured cells by differentiating into the damaged cell type, and exert pleiotropic effects including antiinflammatory actions and vascular protection over an extended period of time, without the need for HLA-matching test or long-term immunosuppressive drug administration for the use of donor Muse cells. Donor Muse cells, administered by simple intravenous drip, accumulate in the injured tissue to exert their tissue repair effects by spontaneously differentiating into healthy cells corresponding to the damaged tissue. Because the donor Muse cells that engraft into the injured tissue are maintained as living, functional cells over an extended period of time, the anti-inflammatory, vascular-protective, tissue protective, and anti-cell-death

effects continue to be exerted for a long time. Administration of Muse cells is significantly more effective than administration of another type of stem cell, human mesenchymal stem cells, for the repair of damaged tissue.

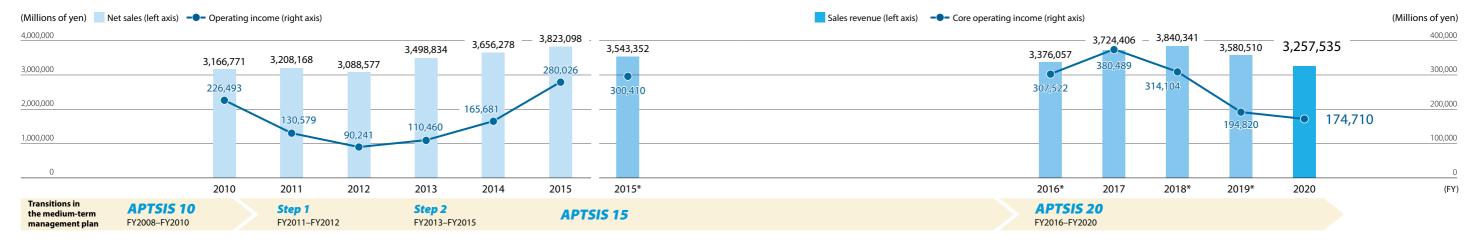
LSII is working to achieve the successful approval and commercialization of a Muse cell-based product (CL2020) as soon as possible.



# Financial and Non-Financial Information Financial Summary

With the start of the previous medium-term management plan, APTSIS 20, we have adopted the International Financial Reporting Standards (IFRS) from fiscal 2016. Core operating income is calculated as operating income (loss) excluding certain gains and expenses attributable to non-recurring factors (gains and losses incurred by business withdrawal and contraction, etc.) as defined under IFRS. We disclose core operating income as our unique gains/losses incurred by staged gains/losses, considering the comparability with the operating income of J-GAAP.

J-GAAP (FY2010-FY2015)								IFRS (FY2015-FY2020)			Fig	ures for years indicate	ed with (*) do not in	clude results from d	iscontinued operat
	2010	2011	2012	2013	2014	2015	2015*		2016*	2017	2018*	2019*	2020	Increase or decr	ease 2020
For the year						Millions of yen		For the year					Millions of yen		Thousands o
Net sales	3,166,771	3,208,168	3,088,577	3,498,834	3,656,278	3,823,098	3,543,352	Sales revenue	3,376,057	3,724,406	3,840,341	3,580,510	3,257,535	(9.0)	30,760,482
Operating income	226,493	130,579	90,241	110,460	165,681	280,026	300,410	Core operating income	307,522	380,489	314,104	194,820	174,710	(10.3)	1,649,764
Income before income taxes and minority interests in consolidated subsidiaries	169,552	127,474	82,900	116,594	165,621	198,248	252,791	Income before taxes	258,343	344,077	284,846	122,003	32,908	(73.0)	310,746
Net income attributable to owners of the parent	83,581	35,486	18,596	32,248	60,859	46,444	51,358	Net income (loss) attributable to owners of the parent	156,259	211,788	169,530	54,077	(7,557)	_	(71,360
Total comprehensive income	86,742	64,199	94,900	134,016	173,692	7,695	34,302	Total comprehensive income	226,493	297,476	205,898	475	160,551	_	1,516,062
Capital expenditures	117,806	116,145	132,221	133,339	165,057	176,508	213,134	Capital expenditures	206,482	225,189	231,742	240,390	263,715	9.7	2,490,227
Depreciation and amortization	148,697	145,695	129,549	131,571	151,253	180,374	182,656	Depreciation and amortization	174,040	178,895	199,332	239,824	243,793	1.7	2,302,106
R&D expenditures	130,825	138,545	134,723	134,260	132,217	138,364	126,782	R&D expenditures	126,290	138,833	142,822	133,368	126,073	(5.5)	1,190,491
Net cash provided by (used in) operating activities	288,853	217,954	206,504	177,027	329,776	388,663	299,612	Net cash provided by (used in) operating activities	396,643	397,940	415,575	452,003	467,133	_	4,411,076
Net cash provided by (used in) investing activities	(101,064)	(63,404)	(169,758)	(159,789)	(277,223)	(202,796)	(234,078)	Net cash provided by (used in) investing activities	(289,056)	(335,933)	(895,068)	(87,563)	(217,010)	_	(2,049,197
Net cash provided by (used in) financing activities	(149,493)	(164,146)	(26,250)	(8,307)	(2,061)	(156,957)	(40,945)	Net cash provided by (used in) financing activities	1,411	(150,592)	519,062	(450,523)	(142,773)	_	(1,348,187
At year-end								At year-end							
Total assets	3,294,014	3,173,970	3,307,758	3,479,359	4,323,038	4,061,572	4,223,774	Total assets	4,463,547	4,701,415	5,572,508	5,132,149	5,287,228	3.0	49,926,610
Property, plant and equipment	1,088,369	1,032,738	1,061,551	1,118,050	1,498,146	1,390,727	1,403,437	Property, plant and equipment	1,431,681	1,433,509	1,683,354	1,742,216	1,813,838	4.1	17,127,838
Short-term and long-term debt	1,304,589	1,164,128	1,198,799	1,258,186	1,603,595	1,465,752	1,579,575	Interest-bearing debt	1,693,742	1,606,123	2,246,751	2,388,060	2,482,422	4.0	26,288,849
Total net assets	1,114,003	1,144,954	1,203,316	1,314,870	1,588,601	1,554,528	972,197	Equity attributable to owners of the parent	1,091,398	1,285,750	1,377,947	1,170,222	1,236,339	5.7	11,674,589
Per share						Yen		Per share					Yen		U.S. dollar
Net income—basic	58.72	24.06	12.61	21.89	41.40	31.70	35.06	Basic earnings (loss) per share	106.73	147.14	119.22	38.08	(5.32)	_	(0.1
Net assets	514.30	522.77	553.54	611.95	669.77	636.43	663.71	Equity attributable to owners of the parent	758.30	893.26	970.46	824.07	870.40	5.6	8.2
Cash dividends	10	10	12	12	13	15	15	Cash dividends	20	32	40	32	24	(25.0)	0.2
Key indicators								Key indicators							
Return on assets (ROA) (%)	5.1	3.9	2.6	3.4	4.2	4.7	5.9	Return on assets (ROA) (%)	5.9	7.5	5.5	2.3	0.6	(1.7 pt)	_
Return on equity (ROE) (%)	11.6	4.6	2.3	3.7	6.4	4.8	5.2	Return on equity (ROE) (%)	15.1	17.8	12.7	4.2	-0.6	(4.8 pt)	_
Shareholders' equity ratio (%)	23.0	24.2	24.6	25.8	22.6	22.9	8.5	Ratio of core operating income to sales revenue (ROS) (%)	9.1	10.2	8.2	5.4	5.4	(0.0 pt)	_
Other							1.17	Net debt-to-equity (D/E) ratio (times)	1.06	0.89	1.26	1.79	1.73	_	_
Number of employees	53,882	53,979	55,131	56,031	68,263	68,988	23.0	Ratio of equity attributable to owners of the parent (%)	24.5	27.3	24.7	22.8	23.4	0.6 pt	_
								Other							
							68,988	Number of employees	69,291	69,230	72,020	69,609	69,607		_



Notes: 1. In this report, the fiscal year refers to the period beginning April 1 and ending March 31 of the following year. Fiscal 2020 refers to the year ended March 31, 2021.

Notes: 4. Return on equity (ROE) (%) is calculated by dividing net income attributable to owners of the parent by the average of the beginning and ending balances of equity attributable to owners of the parent.

5. When non-recurring depreciation on non-current assets is recorded, the amount is included in depreciation and amortization.

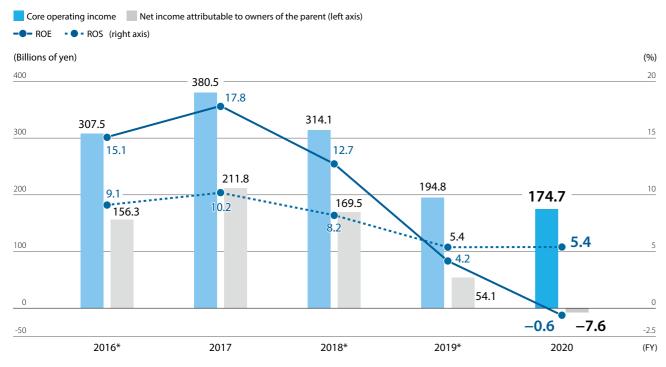
<sup>2.</sup> U.S. dollar amounts are converted from yen at the rate of ¥105.9 = U.S.\$1.00.

<sup>3.</sup> Return on assets (ROA) (%) is calculated by dividing income before taxes by the average of the beginning and ending balances of total assets.

### **Financial Indicators**

Figures for years indicated with (\*) do not include results from discontinued operations.





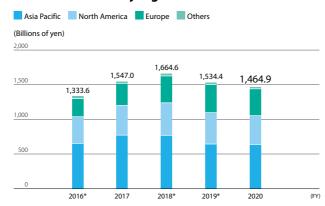
Thanks to business portfolio reforms under the previous medium-term management plan, *APTSIS 20*, fiscal 2017 saw an increase in sales revenue in the Industrial Materials domain and expanded sales volume, mainly in the Performance Products domain, resulting in new records for both core operating income and net income attributable to owners of the parent. From fiscal 2018, however, sales revenue went into decline under the deteriorating economic conditions arising from the economic downturn, trade friction between the United States and China, the impact of the COVID-19 pandemic, and other factors. This trend was accentuated by further impacts, notably the inability of the Health Care domain to record royalty revenue due to ongoing arbitration proceedings. Amid these conditions, fiscal 2020 saw core operating income fall by ¥20.1 billion (10.3%) year on year to ¥174.7 billion, while ROS remained unchanged at 5.4%. Net income attributable to owners of the parent declined by ¥61.7 billion to show a loss of ¥7.6 billion, due mainly to the recording of an impairment loss on non-recurring items in the Health Care domain. ROE declined by 4.8 points year on year to –0.6%.

### Sales revenue and ratio of overseas revenue



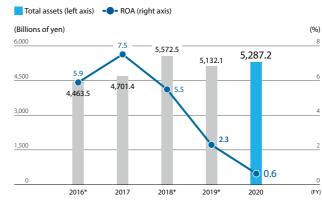
In fiscal 2020, sales revenue decreased by ¥323.0 billion (9.0%) year on year. The Industrial Materials domain was affected by lower sales prices, mainly reflecting falling raw material prices, as well as by reduced sales volume due to the increased impact of scheduled maintenance and repairs. Reduced sales volume in the Performance Products domain was another factor in the decrease. The ratio of overseas revenue rose by 2.1 points to 45.0%.

### Overseas revenue by region



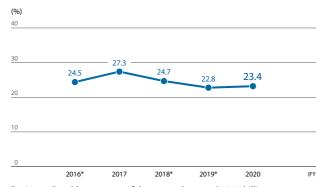
Operations in Europe and North America and also in Asia, were impacted by the COVID-19 pandemic. The resulting weak demand combined with the impact of exchange rate differences due to the stronger yen and other factors led to a year-on-year decline in overseas revenue.

### **Total assets and ROA**



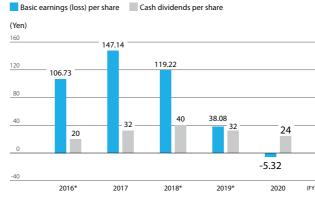
Total assets amounted to ¥5,287.2 billion, a year-on-year increase of ¥155.1 billion despite the impairment loss on intangible assets in the Health Care domain and other negative factors. One input to the increase was the rise in the yen-denominated value of the assets of overseas consolidated subsidiaries due to the progressive depreciation of the yen, while another was the securing of cash and cash equivalents in preparation for unforeseen eventualities arising out of the COVID-19 pandemic. ROA was 0.6%, down 1.7 points year on year.

### Ratio of equity attributable to owners of the parent



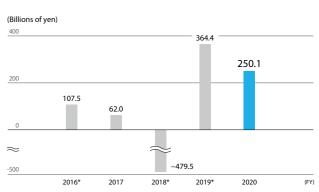
Equity attributable to owners of the parent decreased  $\pm 66.1$  billion year on year to  $\pm 1,236.3$  billion. Consequently, the ratio of equity attributable to owners of the parent increased 0.6 point year on year to 23.4%.

# Basic earnings (loss) per share and cash dividends per share



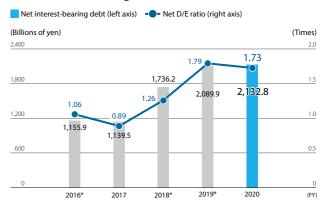
In fiscal 2020, basic earnings per share declined to a loss of ¥5.32. The full-year cash dividend per share is based on an overall consideration of our financial position and future business conditions. Due to the recording in fiscal 2020 of a loss, consisting mainly of impairment loss, we have therefore regretfully reduced the full-year dividend per share by ¥8 from the previous fiscal year to ¥24.

### Free cash flow



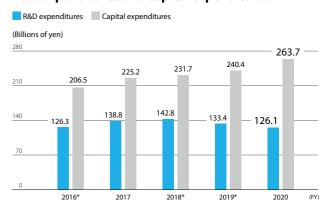
In fiscal 2020, net cash provided by operating activities increased from the previous fiscal year to ¥467.1 billion, mainly due to a decrease in working capital caused notably by falling raw material prices. In cash flows from investing activities, approximately ¥680.0 billion was spent on industrial gases business acquisitions in Europe and the United States in fiscal 2018. In fiscal 2020, acquisitions of property, plant and equipment and related outflows amounted to ¥217.0 billion. The resulting balance of free cash flow was ¥250.1 billion.

### Net interest-bearing debt and net D/E ratio



In fiscal 2019, the integration of MTPC as a wholly owned subsidiary pushed the net debt-to-equity ratio up to 1.79. In fiscal 2020, exchange rate impacts and other factors caused net interest-bearing debt to rise by ¥42.9 billion year on year, resulting in a 0.06 improvement in the net debt-to-equity (D/E) ratio to 1.73. We are targeting a recovery to a ratio of 1.0 by fiscal 2023, based on continued improvement in our financial position.

### R&D expenditures and capital expenditures

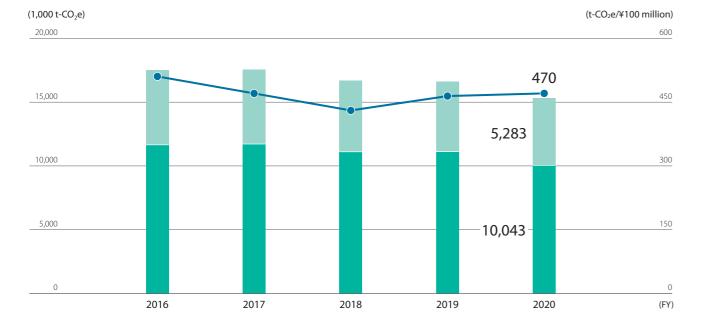


R&D expenditures were ¥126.1 billion, as we continued to focus on refining existing technologies and developing new technologies. Capital expenditures increased to ¥263.7 billion, up ¥23.3 billion year on year, due to the expansion of production facilities, mainly in the Performance Products domain.

# **Non-Financial Indicators**

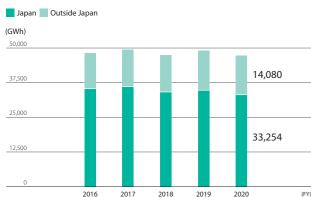
### GHG emissions\*1





Fiscal 2020 GHG emissions (Scope 1 + Scope 2) totaled 15,325 thousand t- $CO_2e$ . Total emissions were reduced by 7.8% year on year, due chiefly to scheduled maintenance and repairs at large-scale manufacturing plants and the suspension of operations at plants with high emissions levels. After accounting for the impact of COVID-19, however, emissions per unit of revenue, at  $470 \text{ t-}CO_2e/\pm100$  million, remained close to the previous fiscal year's level. GHG reduction is viewed as one of the most important social issues under our medium- to long-term basic management strategy, KAITEKI Vision 30 (KV30). In addition to contributing to the reduction of emissions through our products and services, we are working to further accelerate the reduction of GHG emissions from business activities including production.

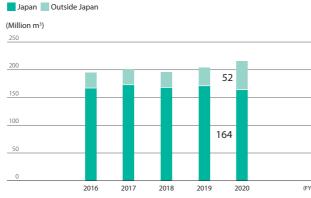
### Energy consumption\*1



Energy consumption fell year on year in fiscal 2020, due mainly to scheduled maintenance and repairs at large-scale plants in Japan and the suspension of certain operations with high energy consumption.

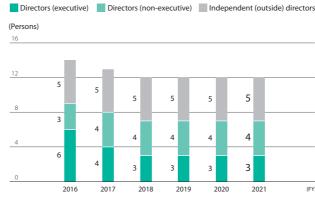
Because improving production efficiency by implementing energy-saving activities and stabilizing process operations is directly linked to GHG reductions, we will continue to reduce energy consumption as an important initiative to realize KV30.

### Water withdrawal (excluding seawater)



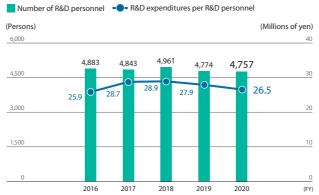
In fiscal 2020, water consumption increased overall as new overseas group company bases were added to the newly revised scope of measurement from fiscal 2019. In Japan, however, more efficient utilization of water led to a year-on-year reduction of 7 million m³ in water intake. Alleviating global water supply concerns is viewed as one of the most important social issues under KV30. We will continue to promote effective use of water resources and reduction of water intake to ensure that our use of water resources does not place a significant burden on the region.

### Number of directors and outside directors



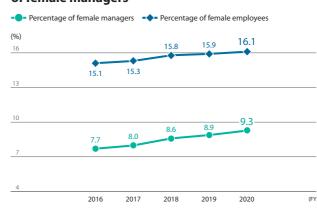
Please see P. 59-60 for a list of directors.

# Number of R&D personnel and R&D expenditures per R&D personnel



In fiscal 2020, the number of R&D personnel fell by 17 from the previous fiscal year to 4,757, giving a figure of ¥26.5 million for R&D expenditures per R&D personnel.

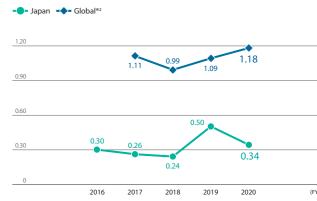
# Percentage of female employees and percentage of female managers\*2



The percentage of female employees increased by 0.2 points to 16.1% from the previous fiscal year while the percentage of female managers was 9.3%, up 0.4 points from the previous fiscal year. We operate a range of initiatives to promote the empowerment of women.

\*2 For the scope of data aggregation, see P. 103.

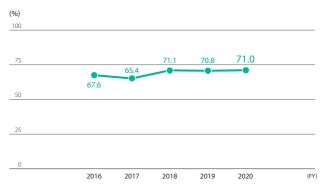
### Lost-time injury frequency rate (LTIFR)



The LTIFR in Japan was 0.34, an improvement on the previous fiscal year. The corresponding global figure, for which data has been collected and aggregated since fiscal 2017, is higher than in Japan. We are committed to efforts to reduce the LTIFR by stepping up initiatives to prevent occupational accidents. These will include a range of measures such as ensuring compliance with basic safety practice and operational safety rules and undertaking risk assessments.

\*2 For the scope of data aggregation, see P. 103.

### Paid leave utilization rate\*2



The paid leave utilization rate was much the same as the previous fiscal year. We will work to reform operational procedures in line with the approaching the New Normal as we continue with strengthened initiatives to improve the work-life balance.

\*2 For the scope of data aggregation, see P. 103.

<sup>\*1</sup> Data for fiscal 2019 and subsequent periods are calculated based on categories revised to reflect the scope of activity of KV30. Figures for fiscal 2018 and earlier periods shown in the graph have been recalculated based on the revised categories. Figures for fiscal 2019 and subsequent periods, calculated based on the post-revision categories, have received independent assurance.

# Shareholder Information

# **Basic Policy on Shareholder Returns**

The Mitsubishi Chemical Holdings Corporation aims to improve shareholder value by enhancing corporate value. We consider achieving a balance between growth investment and improving our financial position in our dividend policy.

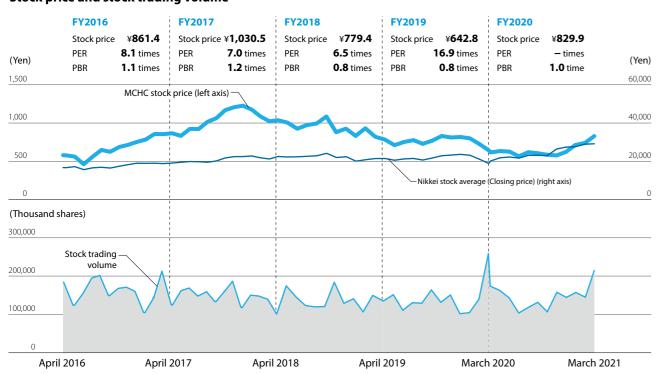
Targeting a medium-term consolidated payout ratio of 30%

Paying stable dividends

### Basic earnings (loss) per share and cash dividends per share



### Stock price and stock trading volume



Stock price: As of March 31

PER: Share price as of March 31/Basic earnings (loss) per share

PBR: Share price as of March 31/Equity attributable to owners of the parent per share

### **Shareholder information** (As of March 31, 2021)

Securities code	4188 (First Section of the Tokyo Stock Exchange)
Shares per unit	100
Authorized shares	6,000,000,000
Outstanding shares	1,506,288,107
Number of shareholders	273,758

### **Major shareholders**

Name	Number of shares (Thousands)	Percentage (%)
The Master Trust Bank of Japan, Ltd. (Trust account)	126,731	8.9
Custody Bank of Japan, Ltd. (Trust account)	82,101	5.8
Meiji Yasuda Life Insurance Company	64,389	4.5
Nippon Life Insurance Company	42,509	3.0
Custody Bank of Japan, Ltd. (Trust account 7)	26,246	1.8
Custody Bank of Japan, Ltd. (Trust account 4)	23,652	1.7
MUFG Bank, Ltd.	20,553	1.4
STATE STREET BANK WEST CLIENT - TREATY 505234	20,298	1.4
Custody Bank of Japan, Ltd. (Trust account 5)	20,075	1.4
Taiyo Life Insurance Company	18,838	1.3

 $Notes: 1. \ In \ addition \ to \ the \ above, Mitsubishi \ Chemical \ Holdings \ holds \ 82,871 \ thousand \ shares \ as \ treasury \ stock, but$ 

- these shares are non-voting pursuant to the provisions of Article 308, Paragraph 2 of the Companies Act. 2. Equity investment ratios are calculated to the exclusion of the treasury stock (82,871 thousand shares).
- 3. In addition to the above, equity investments of MUFG Bank, Ltd. in Mitsubishi Chemical Holdings include 2,375 thousand shares of stock (representing the equity investment ratio of 0,2%) held in the name of The Nomura Trust and Banking Co., Ltd. (Retirement Benefit Trust MUFG Bank Account) over which MUFG Bank, Ltd. retains the right to issue instructions regarding the exercise of the relevant voting right.

Composition of	shareholders	Securities corporations 4.7%	Other Japanese corporations  — <b>3.7%</b>	Governments and local governments <b>0.0%</b> —
FY2020 (As of March 31, 2021)		ncial institutions	Foreign shareholders 23.3%	Japanese individuals and others* 26.5%

 $\hbox{* Shares held by the Group as treasury stock are included in ``Japanese individuals and others."}\\$ 

### FY2020 IR Report

Mitsubishi Chemical Holdings engages in active and constructive dialogues with shareholders, customers and other stakeholders through various opportunities and aims to cooperate for realization of KAITEKI by sharing issues and goals. In dialogues with shareholders and investors, we will ensure appropriate disclosures so as to gain the trust of our shareholders and encourage the long-term holding of our shares. We also intend to engage in active dialogues with shareholders and reflect such dialogues in our corporate activities.

	Act	tivities	Description	
1	General Meeting of Shareh	nolders	Held on June 24, 2021	
		IR briefings (large meetings)	2 events: Business briefing (Feb.); Briefing on medium-term management plan for pharmaceutical business (Mitsubishi Tanabe Pharma; Mar.). Video and documentation available on our website (Japanese and English)	TO SEE SEE SEE SEE SEE SEE SEE SEE SEE SE
		Top management's dialogue with investors	Small meetings (Jun., Mar.): Individual interviews with domestic and overseas institutional investors	General Meeting of Shareholder
2	For domestic and overseas institutional	Conference calls, following the financial results announcement	4 sessions (following the quarterly financial results announce Audio and documentation available on our website (Japanes	
	investors, analysts	Participation in conferences held by securities firms	6 events: Mainly individual interviews with overseas institutional investors	
		Small meetings on individual themes	2 sessions: Pharmaceutical business (Jun.); Automotive business (Dec.).	· · · · · · · · · · · · · · · · · · ·
		Other IR activities	Meetings following the financial results announcement and c	Business briefing other events
3	For individual investors	Individual investors briefings	5 sessions: including presentation by CEO/CFO	

# Consolidated Financial Statements

### Consolidated Statement of Income

Mitsubishi Chemical Holdings Corporation and Consolidated Subsidiaries

Years ended March 31

		Millions of ye
	Year ended March 31, 2020	Year ended March 31, 2021
Continuing operations:		
Sales revenue	¥ 3,580,510	¥ 3,257,535
Cost of sales	(2,593,247)	(2,331,286)
Gross profit	987,263	926,249
Selling, general and administrative expenses	(800,572)	(752,693)
Other operating income	27,571	30,713
Other operating expenses	(83,373)	(172,391)
Share of profit of associates and joint ventures	13,396	15,640
Operating income	144,285	47,518
Financial income	7,206	8,252
Financial expenses	(29,488)	(22,862)
Income before taxes	122,003	32,908
Income taxes	(52,335)	(10,186)
Net income from continuing operations	69,668	22,722
Discontinued operations:		
Net income from discontinued operations	16,892	_
Net income	¥ 86,560	¥ 22,722
Net income attributable to:		
Owners of the parent	¥ 54,077	¥ (7,557)
Non-controlling interests	32,483	30,279
Net income	¥ 86,560	¥ 22,722
Earnings per share:		(Yen)
Basic earnings(loss) per share attributable to owners of the parent		
Continuing operations	¥ 26.19	¥ (5.32)
Discontinued operations	11.89	
Total	¥ 38.08	¥ (5.32)
Diluted earnings(loss) per share attributable to owners of the parent		· · ·
Continuing operations	¥ 24.27	¥ (5.32)
Discontinued operations	10.94	
Total	¥ 35.21	¥ (5.32)

# Consolidated Statement of Comprehensive Income Mitsubishi Chemical Holdings Corporation and Consolidated Subsidiaries Years ended March 31

		Millions of ye
	Year ended March 31, 2020	Year ended March 31, 2021
Net income	¥ 86,560	¥ 22,722
Other comprehensive income:		
Items that will not be reclassified to profit or loss:		
Net gain (loss) on revaluation of financial assets measured at fair value through other comprehensive income	(15,912)	26,675
Remeasurements of defined benefit pensions plans	(735)	26,817
Share of other comprehensive income (loss) of associates and joint ventures for using the equity method	(183)	(191)
Total items that will not be reclassified to profit or loss	(16,830)	53,301
Items that may be subsequently reclassified to profit or loss		
Exchange differences on translation of foreign operations	(63,517)	81,019
Net gain (loss) on derivatives designated as cash flow hedges	36	180
Share of other comprehensive income (loss) of associates and joint ventures for using the equity method	(5,774)	3,329
Total items that may be subsequently reclassified to profit or loss	(69,255)	84,528
Total other comprehensive income (net of tax)	(86,085)	137,829
Total comprehensive income	¥ 475	¥160,551
Total comprehensive income attributable to:		
Owners of the parent	¥(6,664)	¥ 97,068
Non-controlling interests	7,139	63,483

# Consolidated Financial Statements

### Consolidated Statement of Financial Position

Mitsubishi Chemical Holdings Corporation and Consolidated Subsidiaries As of March 31

			Millions of yen
		March 31, 2020	March 31, 2021
Assets	Current assets:		
	Cash and cash equivalents	¥ 228,211	¥ 349,577
	Trade receivables	698,516	716,392
	Inventories	606,505	576,473
	Other financial assets	117,628	47,818
	Other current assets	90,140	83,462
	Subtotal	1,741,000	1,773,722
	Assets held for sale	8,281	23,812
	Total current assets	1,749,281	1,797,534

Non-current assets:		
Property, plant and equipment	1,742,216	1,813,838
Goodwill	616,769	671,889
Intangible assets	510,575	455,317
Investments accounted for using the equity method	169,958	162,042
Other financial assets	226,488	251,211
Other non-current assets	42,813	68,051
Deferred tax assets	74,049	67,346
Total non-current assets	3,382,868	3,489,694
Total assets	¥5,132,149	¥5,287,228

		March 31, 2020	Millions of ye March 31, 2021
Liabilities an	• •		
Liabilities	Current liabilities:		
	Trade payables	¥ 398,061	¥ 382,272
	Bonds and borrowings	727,307	653,47
	Income tax payable	19,287	22,28
	Other financial liabilities	359,540	272,34
	Provisions	7,968	11,69
	Other current liabilities	122,575	147,91
	Subtotal	1,634,738	1,489,97
	Liabilities directly associated with assets held for sale	1,761	2,53
	Total current liabilities	1,636,499	1,492,50
	Non-current liabilities:		
	Bonds and borrowings	1,555,947	1,696,02
	Other financial liabilities	88,533	118,30
	Retirement benefit liabilities	125,611	112,27
	Provisions	31,893	27,39
	Other non-current liabilities	80,840	113,73
	Deferred tax liabilities	161,997	155,84
	Total non-current liabilities	2,044,821	2,223,57
	Total liabilities	3,681,320	3,716,08
Equity	Common stock:	50,000	50,00
	Additional paid-in capital	176,715	179,71
	Treasury stock	(63,485)	(63,244
	Retained earnings	1,071,260	1,060,06
	Other components of equity	(64,268)	9,79
	Equity attributable to owners of the parent	1,170,222	1,236,33
	Non-controlling interests	280,607	334,80
	Total equity	1,450,829	1,571,14
	Total liabilities and equity	¥5,132,149	¥5,287,22

# Consolidated Financial Statements

### Consolidated Statement of Changes in Equity

Mitsubishi Chemical Holdings Corporation and Consolidated Subsidiaries

Year ended March 31, 2020

			I	Millions of yen
	Common stock	Additional paid-in capital	Treasury stock	Retained earnings
Balance at April 1, 2019	¥50,000	¥ 321,477	¥ (63,560)	¥1,073,873
Net income	_	_	_	54,077
Other comprehensive income	_	_	_	_
Total comprehensive income				54,077
Purchase of treasury stock	_		(27)	_
Disposal of treasury stock	_	(100)	102	_
Cash dividends	_	_	_	(56,804)
Share-based payment transactions	_	194	_	_
Share-based payment transactions of subsidiaries	_	_	_	_
Changes in interests in subsidiaries		(146,638)	_	
Business combinations or business divestitures	_	1,782	_	_
Changes in scope of consolidation	_	_	_	430
Transfer from other components of equity to retained earnings	_	_	_	(316)
Total transactions with owners	_	(144,762)	75	(56,690)
Balance at March 31, 2020	¥50,000	¥176,715	¥(63,485)	¥1,071,260

Other components of equity

				-				
	Net gain (loss) on revaluation of financial assets measured at fair value through other comprehensive income	Remeasure- ments of defined benefit pensions plans	Exchange differences on translation of foreign operations	Net gain (loss) on derivatives designated as cash flow hedges	Total	Equity attributable to owners of the parent	Non- controlling interests	Total equity
Balance at April 1, 2019	¥51,500	¥ —	¥(55,530)	¥187	¥(3,843)	¥1,377,947	¥647,907	¥2,025,854
Net income Other comprehensive	_	_	_	_	_	54,077	32,483	86,560
income	(11,737)	(1,744)	(47,243)	(17)	(60,741)	(60,741)	(25,344)	(86,085
Total comprehensive income	(11,737)	(1,744)	(47,243)	(17)	(60,741)	(6,664)	7,139	475
Purchase of treasury stock	_	_	_	_	_	(27)	_	(27)
Disposal of treasury stock	_	_	_	_		2	_	2
Cash dividends	_	_	_	_	_	(56,804)	(31,111)	(87,915
Share-based payment transactions	_	_	_	_	_	194	_	194
Share-based payment transactions of subsidiaries	_	_	_	_	_	_	(14)	(14
Changes in interests in subsidiaries	_	_	_	_	_	(146,638)	(347,666)	(494,304
Business combinations or business divestitures	_	_	_	_	_	1,782	3,737	5,519
Changes in scope of consolidation	_	_	_	_	_	430	615	1,045
Transfer from other components of equity to retained earnings	(1,428)	1,744		_	316	_	_	
Total transactions with owners	(1,428)	1,744	_	_	316	(201,061)	(374,439)	(575,500)
Balance at March 31, 2020	¥38,335	¥ —	¥(102,773)	¥170	¥(64,268)	¥1,170,222	¥280,607	¥1,450,829

Year ended March 31. 202	21		
--------------------------	----	--	--

					Millions of yen
	Common		lditional	Treasury	Retained
Balance at April 1, 2020	stock ¥50,000	paid. ¥	in capital 176,715	stock ¥ (63,485)	earnings ¥1,071,260
balance at April 1, 2020	+00,000		170,710	+ (00,400)	+1,071,200
Net income(loss)	_		_	_	(7,557)
Other comprehensive income	_		_	_	_
Total comprehensive income	_		_	_	(7,557)
Purchase of treasury stock				(20)	
Disposal of treasury stock			(198)	261	
Cash dividends				_	(34,091)
Share-based payment transactions	_		(13)	_	
Changes in interests in subsidiaries	_		(756)	_	_
Business combinations or business divestitures	_		2,456	_	_
Changes in scope of consolidation	_		_	_	51
Transfer from other components of equity to retained earnings	_		_	_	30,406
Transfer from other components of equity to non- financial assets	_		_	_	_
Total transactions with owners			3,001	241	(3,634)
Balance at March 31, 2021	¥50,000		¥179,716	¥(63,244)	¥1,060,069

### Other components of equity

			-				
Net gain (loss) on revaluation of financial assets measured at fair value through other comprehensive income	Remeasure- ments of defined benefit pensions plans	Exchange differences on translation of foreign operations	Net gain (loss) on derivatives designated as cash flow hedges	Total	Equity attributable to owners of the parent	Non- controlling interests	Total equity
¥38,335	¥ —	¥(102,773)	¥170	¥(64,268)	¥1,170,222	¥280,607	¥1,450,829
_	_	_	_	_	(7,557)	30,279	22,722
22,523	26,255	55,696	151	104,625	104,625	33,204	137,829
22,523	26,255	55,696	151	104,625	97,068	63,483	160,551
_					(20)		(20)
_	_	_	_	_	63	_	63
_	_	_	_	_	(34,091)	(11,049)	(45,140)
_	_	_	_	_	(13)	_	(13)
_	_	_	_	_	756	361	1,117
_	_	_	_	_	2,456	1,488	3,944
_	_	_	_	_	51	(81)	(30)
(4,151)	(26,255)	_	_	(30,406)	_	_	_
	_		(153)	(153)	(153)		(153)
(4,151)	(26,255)	_	(153)	(30,559)	(30,951)	(9,281)	(40,232)
¥56,707	¥ —	¥(47,077)	¥168	¥9,798	¥1,236,339	¥334,809	¥1,571,148
	on revaluation of financial assets measured at fair value through other comprehensive income  ¥38,335  22,523  22,523  ———————————————————————————————————	on rēvaluation of financial assets measured at fair value through other comprehensive income    ¥38,335	on rēvaluation of financial assets measured at fair value through other comprehensive income  ¥38,335  —  22,523  26,255  55,696  22,523  26,255  55,696  —  —  —  —  —  —  —  —  —  —  —  —  —	on révaluation of financial assets measured at fair value through other comprehensive income         ments of defined benefit plans         differences on translation of foreign operations         Net gain (loss) on derivatives designated as cash flow hedges           ¥38,335         ¥ — ¥(102,773)         ¥170           — — — — — — — — — — — — — — — — — — —	On revaluation of financial assets   Met gain (loss) on derivatives designated as ascash flow hedges   Total ascash flow hedges	on revaluation of financial assets measured at fair value through other comprehensive income         ments of defined benefit pensions plans         differences on translation of foreign operations         Net gain (loss) on derivatives designated as cash flow hedges         Total         Equity attributable to owners of the parent           ¥38,335         ¥         ¥(102,773)         ¥170         ¥(64,268)         ¥1,170,222           —         —         —         —         (7,557)           22,523         26,255         55,696         151         104,625         104,625           22,523         26,255         55,696         151         104,625         97,068           —         —         —         —         —         —           —         —         —         —         —         (20)           —         —         —         —         —         (34,091)           —         —         —         —         —         2,456           —         —         —         —         —         2,456           —         —         —         —         —         —           —         —         —         —         —         —           —         —         —	on revaluation of financial assets measured at fair value through other comprehensive income         ments of defined benefit pensions plans         differences on translation of foreign of foreign of perations         Net gain (loss) on derivatives deviginated elevatives of the parent         Total assets to owners of the parent         Non-controlling interests           ¥38,335         ¥ — ¥(102,773)         ¥170         ¥(64,268)         ¥1,170,222         ¥280,607           — — — — — — — — — — (7,557)         30,279           22,523         26,255         55,696         151         104,625         104,625         33,204           22,523         26,255         55,696         151         104,625         97,068         63,483           — — — — — — — — — — — — — — — — (20)         — — — — — — — — — — — — — — — — — — —

### Consolidated Statement of Cash Flows

Mitsubishi Chemical Holdings Corporation and Consolidated Subsidiaries Years ended March 31

		Millions of ye
	Year ended March 31, 2020	Year ended March 31, 2021
ash flows from operating activities:		
Income before taxes	¥122,003	¥32,908
Income before taxes from discontinued operations	25,585	
Depreciation and amortization	239,824	243,793
Share of profit of associates and joint ventures	(13,401)	(15,640
Impairment loss	48,647	127,193
Loss on sales and retirement of property, plant and equipment	15,797	11,458
Loss on liquidation of subsidiaries and associates		7,379
Provision for loss related to plant closure		3,318
Loss on sales of shares of subsidiaries and associates	1,567	554
Gain on sales of property, plant and equipment	(8,533)	(9,869
Gain on transfer of businesses	_	(1,428)
Gain on step acquisitions	_	(1,295
Gain on sales of shares of subsidiaries and associates	(530)	(1,168
Gain on share exchanges	(23,922)	_
Gain on reversal of impairment loss	(1,720)	_
Interest and dividend income	(6,886)	(5,547
Interest expense	24,515	21,404
(Increase) decrease in trade receivables	122,281	(237
(Increase) decrease in inventories	7,139	44,629
Increase (decrease) in trade payables	(79,540)	(27,240
Increase (decrease) in retirement benefit assets and liabilities, net	(719)	446
Others	34,960	71,141
Subtotal	507,067	501,799
Interest received	3,040	1,391
Dividends received	25,310	19,019
Interest paid	(21,847)	(19,891
Income tax (paid) received, net	(61,567)	(35,185
Net cash provided by (used in) operating activities	452,003	467,133
Cash flows from investing activities:		
Purchase of property, plant and equipment	(223,478)	(246,410
Proceeds from sales of property, plant and equipment	14,995	15,843
Purchase of intangible assets	(12,601)	(10,606
Purchase of other financial assets	(348,240)	(3,106
Proceeds from sales/redemption of other financial assets	453,694	76,982
Purchase of investments in subsidiaries	(5,490)	(28,677
Proceeds from sales of investments in subsidiaries	2,836	3,020
Proceeds from loss of control due to share exchange	14,432	· –
Payments for transfer of businesses	(3,000)	(983
Net (increase) decrease in time deposits	25,236	5,708
Others	(5,947)	(28,781
Net cash provided by (used in) investing activities	(87,563)	(217,010

Net increase (decrease) in short-term borrowings	(330,088)	(115,453
Net increase (decrease) in commercial papers	2,000	(3,000
Proceeds from long-term borrowings	490,580	301,531
Repayment of long-term borrowings	(183,865)	(171,789
Proceeds from issuance of bonds	149,185	69,640
Redemption of bonds	(60,000)	(55,000
Repayment of lease liabilities	(30,555)	(30,349
Net (increase) decrease in treasury stock	(25)	(19
Dividends paid to owners of the parent	(56,804)	(34,091
Dividends paid to non-controlling interests	(31,070)	(11,007
Proceeds from stock issuance to non-controlling interests	3	4,404
Payment for acquisition of subsidiaries' interests from non-controlling interests	(399,834)	(98,779
Others	(50)	1,139
Net cash provided in (used in) financing activities	(450,523)	(142,773
ect of exchange rate changes on cash and cash equivalents	(10,184)	13,094
et increase (decrease) in cash and cash equivalents	(96,267)	120,444
ash and cash equivalents at the beginning of the period	321,541	228,211
et increase (decrease) in cash and cash equivalents resulting from ansfer to assets held for sale	2,103	49
et increase (decrease) in cash and cash equivalents resulting from hange in scope of consolidation	834	854
et increase in cash and cash equivalents resulting from merger and cquisition	_	19
cquisition		

### Non-Financial Information

### **Environmental Data**

☑ Indicators with this icon have been assured by KPMG AZSA Sustainability Co., Ltd. for fiscal 2020.

Scope of data aggregation

The data covers the four operating companies (Mitsubishi Chemical, Mitsubishi Tanabe Pharma, Life Science Institute and Nippon Sanso Holdings) and their domestic and overseas Group companies.

Energy consumption/Greenhouse gases (GHG)*1	FY2017	FY2018	FY2019	FY2020
✓ GHG emissions (Scope 1 + Scope 2) (1,000 metric t-CO₂e)*2	14,815	14,187	16,629 <sup>*4</sup>	15,325
☑ Scope 1	7,470	6,787	8,455	7,786
✓ Scope 2	7,345	7,400	8,174	7,540
<b>√</b> Scope 3*5	49,640	49,260	51,820	51,930
☑ Energy consumption (GWh)*3	40,977	39,126	49,110	47,335

- \*1 Based on the GHG protocol, energy used to produce electricity and steam sold externally and the resulting CO<sub>2</sub> emissions are not excluded. Since fiscal 2019, the data has included half of energy consumption and GHG emissions by the joint operation.
- \*2 For the calculation of emissions in Japan, the base emission factors of individual electric power companies specified in the Act on Promotion of Global Warming Countermeasures are used in principle, with an alternative emission factor used in cases where the specific emission factor is unavailable. GHG emissions that are not subject to reporting under the Act are mostly calculated based on the mass balance of chemical reactions. Overseas Scope 1 emissions are calculated with the emission factors specified in the Act on Promotion of Global Warming Countermeasures, and overseas Scope 2 emissions are calculated with power company-specific emission factors for electricity published by the IEA.
- \*3 The unit higher heating values for fuels specified in the Act on the Rational Use of Energy are used.
- \*4 In fiscal 2019, the expanded scope of measurement under the medium- to long-term basic management strategy KAITEKI Vision 30 resulted in the additional inclusion of one joint operations company. Given the additional effect of expansion due to acquisitions in previous years, the total of Scope 1 + Scope 2 emissions showed an increase of 2,442 thousand metric t-CO2e from fiscal 2018 to 16,629 thousand metric t-CO2e. Excluding these effects, however, emissions fell by 54 thousand metric t-CO2e compared to fiscal 2018.
- \*5 See page 3 of the non-financial data sheet on the Company's website for the calculation method for Scope 3 GHG emissions

Environmental impact	FY2017	FY2018	FY2019	FY2020
NOx emissions (1,000 metric tons)	8.12	7.54	8.28	7.94
SOx emissions (1,000 metric tons)	4.42	4.07*7	3.39*7	3.23
✓ COD emissions (1,000 metric tons)*6	2.08	1.84	1.80	1.68
▼ Total nitrogen emissions in water discharged (1,000 metric tons)*6	6.04	5.64	5.67	4.87
▼ Total phosphorous emissions (1,000 metric tons)*6	0.07	0.10	0.11	0.10

<sup>\*6</sup> COD emissions, total nitrogen emissions and total phosphorous emissions each show total quantity of emissions discharged into rivers, lakes and oceans. Emissions into sewage systems and off-site wastewater treatment plants are excluded.

<sup>\*7</sup> Emissions for fiscal 2018 and fiscal 2019 have been adjusted following a revision of the calculation method for SOx emissions at certain sites

Water use	FY2017	FY2018	FY2019	FY2020
Water withdrawal (Million m³) (excluding seawater)	193	189	204	216

### **Social Data**

Constitution of employees (MCHC Group)	FY2017	FY2018	FY2019	FY2020
Number of consolidated employees	69,230	72,020	69,609	69,607
Number of employees by district In Japan	43,406	43,709	40,732	40,774
Outside Japan	25,824	28,311	28,877	28,833

Aggregation period

Each fiscal year from April 1 to March 31, or as of March 31

Scope of data aggregation

The figures show those employed by Mitsubishi Chemical, Mitsubishi Tanabe Pharma, Life Science Institute and Taiyo Nippon Sanso (including those seconded to other companies but excluding those seconded from other companies).

Diversity/Work-life balance/Occupational safety	FY2017	FY2018	FY2019	FY2020
✓ Number of employees	21,770	22,064	23,116	23,147
✓ Number of employees by gender Male	18,440	18,578	19,444	19,429
▼ Female	3,330	3,486	3,672	3,718
Percentage of female employees (%)	15.3	15.8	15.9	16.1
Percentage of female managers (%)*8	8.0	8.6	8.9	9.3
Paid leave utilization rate (%)*9	65.4	71.1	70.8	71.0
Lost-time injury frequency rate (LTIFR)*10,*11	0.26	0.99	1.09	1.18

<sup>\*8</sup> Percentage of female employees out of all employees at assistant manager level and above.

# Independent Assurance Report



### Independent Assurance Report

To the President and CEO of Mitsubishi Chemical Holdings Corporation

We were engaged by Mitsubishi Chemical Holdings Corporation (the "Company") to undertake a limited assurance engagement of the environmental and social performance indicators marked with [v] (the "Indicators") for the period from April 1, 2020 to March 31, 2021 included in its KAITEKI REPORT 2021 (the "Report") for the fiscal year ended March 31, 2021.

### The Company's Responsibility

The Company is responsible for the preparation of the Indicators in accordance with its own reporting criteria (the "Company's reporting criteria"), as described in the Report.

### **Our Responsibility**

Our responsibility is to express a limited assurance conclusion on the Indicators based on the procedures we have performed. We conducted our engagement in accordance with the 'International Standard on Assurance Engagements (ISAE) 3000, Assurance Engagements other than Audits or Reviews of Historical Financial Information' and the 'ISAE 3410, Assurance Engagements on Greenhouse Gas Statements' issued by the International Auditing and Assurance Standards Board. The limited assurance engagement consisted of making inquiries, primarily of persons responsible for the preparation of information presented in the Report, and applying analytical and other procedures, and the procedures performed vary in nature from, and are less in extent than for, a reasonable assurance engagement. The level of assurance provided is thus not as high as that provided by a reasonable assurance engagement. Our assurance procedures included:

- Interviewing the Company's responsible personnel to obtain an understanding of its policy for preparing the Report and reviewing the Company's reporting criteria.
- Inquiring about the design of the systems and methods used to collect and process the Indicators.
- Performing analytical procedures on the Indicators.
- Examining, on a test basis, evidence supporting the generation, aggregation and reporting of the Indicators in conformity with the Company's reporting criteria, and recalculating the Indicators.
- Making inquiries and reviewing materials including documented evidence of the Toyama Plant of Mitsubishi Chemical Corporation selected on the basis of a risk analysis, as alternative procedures to a site visit.
- Evaluating the overall presentation of the Indicators.

### Conclusion

Based on the procedures performed, as described above, nothing has come to our attention that causes us to believe that the Indicators in the Report are not prepared, in all material respects, in accordance with the Company's reporting criteria as described in the Report.

### Our Independence and Quality Control

We have complied with the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, which includes independence and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior. In accordance with International Standard on Quality Control 1, we maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

KPMG AZSA Sustainability Co., Ltd.

Tokyo, Japan

October 25, 2021

<sup>\*9</sup> The denominator is the number of days newly granted and the numerator is the number of days acquired in the reporting fiscal year. The denominator does not include the number of days carried over from the previous fiscal year.

<sup>\*10</sup> Scope of data aggregation: The data for fiscal 2017 covers the figures from domestic operations of the four operating companies (Mitsubishi Chemical, Mitsubishi Tanabe Pharma, Life Science Institute and Taiyo Nippon Sanso) and their Group companies with operating divisions active within Japan. The data from fiscal 2018 covers these four operating companies and their domestic and overseas Group companies with operating divisions active. From fiscal 2020, the scope of the LTIFR includes the staff of Mitsubishi Tanabe Pharma's Head Office, branches, and sales offices in Japan

<sup>\*11</sup> The LTIFR is the number of lost-time injuries and fatalities per million hours worked.