Announcement of Executive Changes

Mitsubishi Chemical Holdings Corporation Mitsubishi Chemical Corporation Mitsubishi Plastics, Inc. Mitsubishi Rayon Co., Ltd.

Mitsubishi Chemical Holdings Corporation (Head office: Minato-ku, Tokyo; President: Yoshimitsu Kobayashi) and its consolidated subsidiaries, Mitsubishi Chemical Corporation (Head office: Minato-ku, Tokyo; President: Yoshimitsu Kobayashi), Mitsubishi Plastics, Inc. (Head office: Chuo-ku, Tokyo; President: Hiroshi Yoshida), and Mitsubishi Rayon Co., Ltd. (Head office: Minato-ku, Tokyo; President: Masanao Kambara) passed resolutions on changes of executives at the respective meetings of the Board of Directors held today as follows:

1. Executive Changes

(1) Mitsubishi Chemical Holdings Corporation (As of April 1, 2012)

New appointment	Current appointment	Name
Member of the Board	Member of the Board, Chairman	Ryuichi Tomizawa

(2) Mitsubishi Chemical Corporation (As of April 1, 2012)

New appointment	Current appointment	Name
Member of the Board, Chairman	Representative Director, Member of the Board, President and Chief Executive Officer	Yoshimitsu Kobayashi
Representative Director, Member of the Board, President and Chief Executive Officer	Representative Director, Senior Managing Executive Officer, Chief Operation Officer, Basic Petrochemicals Division, Chief Operation Officer, Polymer Division	Hiroaki Ishizuka
	Member of the Board, Managing Executive Officer, Chief Operation Officer, Performance Products Division, Chief Operation Officer, Carbon Division	Hitoshi Ochi
Senior Corporate Advisor	Member of the Board	Ryuichi Tomizawa

(3) Mitsubishi Plastics, Inc. (As of April 1, 2012)

New appointment	Current appointment	Name
Senior Corporate Advisor	Representative Member of the Board, President & Chief Executive Officer	Hiroshi Yoshida
Representative Member of the Board, President & Chief Executive Officer		Takumi Ubagai

(4) Mitsubishi Rayon Co., Ltd. (As of April 1, 2012)

New appointment	Current appointment	Name
	Representative Director,	
Member of the Board	President,	Masanao Kambara
	Chief Executive Officer	
	Representative Director, Senior Executive Officer	Takumi Ubagai
Representative Director,		
President,		Hitoshi Ochi
Chief Executive Officer		

For further information, please contact:

Public Relations and Investor Relations Office **Mitsubishi Chemical Holdings Corporation** TEL: +81-(0)3-6414-3730

> Public Relations Department **Mitsubishi Chemical Corporation** TEL: +81-(0)3-6414-3730

> Public Relations Section General Administration Department **Mitsubishi Plastics, Inc.** TEL: +81-(0)3-3279-3800

Public Relations Office Mitsubishi Rayon Co., Ltd. E-mail:koho@mrc.co.jp