

Together with Communities and Society

Basic Policy

In line with the Mitsubishi Chemical Holdings Group Corporate Citizenship Activities Policy, the Mitsubishi Chemical (MCC) Group conducts corporate citizenship activities in such areas as creating an inclusive society, fostering the development of the next generation, protecting the global environment, communicating with local communities and disaster support. Since fiscal 2019, we also focus efforts on initiatives to address ocean plastic issues.

■ Mitsubishi Chemical Holdings Group Corporate Citizenship Activities Policy

The Mitsubishi Chemical Holdings (MCHC) Group strives to deepen its understanding of the culture and customs of the communities and countries where it operates and to contribute to society through its businesses. Furthermore, as a good corporate citizen, the MCHC Group works to meet the demands and expectations of society and communities and realize KAITEKI.

Approach

- Conduct corporate citizenship activities in communities and countries where we operate from a viewpoint of sustainability (Green), health, and comfort.
- Deepen our understanding of social needs through communication with various stakeholders and other organizations.
- Conduct activities together with employees and encourage their positive participation.
- Support employees in their volunteer activities.

Corporate Citizenship Activities

■ Creating an Inclusive Society

In April 2017, MCC signed an agreement to become an official partner of the Japanese Para-Sports Association (JPSA), as it agrees with JPSA's mission of creating a vibrant, inclusive society.

At JPSA sporting events, employees volunteer (operating reception, setting up facilities, etc.) in addition to watching and cheering the matches. We also hold internal Boccia competitions and provide an opportunity for employee's family members to experience the sport on Family Day, when we invite them to our workplaces. Through such efforts, we actively promote understanding of parasports among employees. By helping to further spread and develop such sports, MCC seeks to contribute to the realization of an inclusive society that is healthy, both physically and mentally, and where each person's individuality is respected.



▲ Employees at the JPSA's Japan Para Championships in July 2019



▶ A guest trying Boccia on Family Day in July 2019 (head office)

■ Fostering the Development of the Next Generation

The MCC Group holds chemistry experiment workshops at various locations, aiming to spark an interest in chemistry and science among children, who represent the next generation. Furthermore, we perform chemistry experiment shows for children at events held by the Yume Kagaku-21 Committee. (The Yume Kagaku-21 Committee comprises the Chemical Society of Japan; Society of Chemical Engineers, Japan; Japan Association for Chemical Innovation; and Japan Chemical Industry Association.)

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■ Protecting the Global Environment and Communicating with Local Communities

MCC works to protect the global environment by engaging in woodland conservation and clean-up activities of local areas and waterfronts near its operating sites. We also proactively work to maintain communication with local communities.

Woodland Conservation Activities

At the Okayama Plant, to protect and nurture the Takahashi River system, from which the plant draws water for industrial use, we work with an NPO to implement woodland conservation activities in an upstream area known as Takahashi Utsukushii Mori (“Beautiful Forest of the Takahashi District”). Similarly, in Tokyo, we participate in Tokyo Greenship Action, under which the Tokyo Metropolitan Government, NPOs and companies work together. Through such efforts, we carry out woodland conservation activities in the areas where the MCC Group operates.

Communicating with Local Communities

We implement regular clean-up activities in the areas around our operating sites. Furthermore, we participate in local events, invite local residents to events at plants, and open our sports fields and athletic facilities to the public. We also host tours for students as part of ongoing efforts to communicate with local communities.



April 2019 woodland conservation activities at Takahashi Utsukushii Mori (Okayama Plant)



November 2019 workplace experience event for students of a nearby junior high school (Shiga Plant)

■ Disaster Support

In and outside Japan, MCC provides monetary and material donations to areas affected by natural disasters. Within Japan, we also actively provide human support to affected areas, including through employee volunteering.

After typhoons Faxai and Hagibis in 2019, we made monetary donations, and Mitsubishi Chemical Cleansui provided Cleansui Pure Water bottled water.

As part of efforts to support recovery in Japan's Tohoku region, since 2013, the MCHC Group has held an annual market featuring local specialty products from Iwate, Miyagi and Fukushima prefectures. We also carry out a project in which high school students directly sell products they develop and manufacture themselves using locally produced goods at these markets. Going forward, we will continue to support recovery directly and the recovery initiatives of Tohoku residents.

Addressing Ocean Plastic Issues: Beach and Other Clean-Up Activities Near All Domestic Sites

In line with its vision of realizing KAITEKI—the sustainable well-being of people, society and our planet Earth—MCC has long contributed to solving social issues through its businesses, for example, through the provision of the biodegradable biomass plastic BioPBS™.

At the same time, in light of growing calls for responsible consumption and production, as set forth in the SDGs, we believe that, in addition to contributing through our businesses, every employee must take action as part of corporate citizenship activities. As such, the entire company is promoting clean-up activities in coastal and other areas. In fiscal 2019, all of MCC's domestic locations implemented clean-up activities along coasts, rivers, lakes and other areas, helping to reduce plastic waste that is washed out to sea.

In fiscal 2019, a total of 1,160 people took part in these activities (including employees' families).



Clean-up activities at Waita Beach (Fukuoka Plant)



Nasa Beach, Toshijima (Mie Plant)