## **MOS Indices**

As part of its efforts to promote KAITEKI Management, Mitsubishi Chemical Holdings (MCHC) has created the MOS (Management of Sustainability) Indices to gauge its contribution to people, society and the Earth. MCHC uses these indices to evaluate progress made with regard to MOS, one of its management axes, which aims to enhance social value through improvements in sustainability. The MCHC Group has revised the MOS Indices and the ways it is using them in line with updates to its materiality assessments and the formulation of the medium-term management plan. The Group has been applying the new MOS Indices since fiscal 2016.

As an operating company, Mitsubishi Chemical also implements and evaluates management aimed at improving sustainability based on the new MOS Indices.

Index that needs to be achieved		Achieve zero occurrences of serious accidents and compliance violations
S Index	Contribute to reducing environmental impact (S-1)	Reduce burden on the atmospheric environment
		Reduce burden on the water environment
		Reduce burden on the soil environment
	Efficient use of resources and energy (S-2)	Promote activities to conserve energy
		Convert to resource-saving and reusable materials
		Promote use of renewable energy
	Contribute to the sustainability of the environment and resources through products and services (S-3)	Provide products and services that contribute to reducing GHG emissions
		Provide products and services that help solve water resource problems
		Provide products and services that help solve food problems
H Index	Contribute to medical treatment (H-1)	Pharmaceuticals provision
	Contribute to the prevention and early detection of diseases (H-2)	Provide vaccines
	Contribute to achieving healthy and hygienic lives through products and services (H-3)	Provide products for the health field
		Provide products for the sanitation field
		Provide products for the medical field
C Index	Endeavor to earn greater recognition of corporate trust from society (C-1)	Improve awareness of compliance
		Prevent accidents and injuries
		Initiatives to provide products and services trusted by society
	Promote communication and work in concert with stakeholders (C-2)	Promote communication with business partners
		Improve evaluation by stakeholders
		Build a dynamic and cooperative organization
	Contribute to achieving a more comfortable society and better lifestyle (C-3)	Provide products and services that contribute to a comfortable society and better lifestyles