

February 25, 2021

Company name: Mitsubishi Chemical Holdings Corporation

Representative: Hitoshi Ochi

Representative Corporate Executive Officer,

President & Chief Executive Officer TSE code no.:4188, 1st section

Contact: Osamu Shimizu

General Manager,

Public Relations and Investor Relations Office

Tel: [+81] (0)3-6748-7120

Notice Regarding Changes in Representative Corporate Executive Officers

Mitsubishi Chemical Holdings Corporation hereby announces that a new Representative Corporate Executive Officer was selected at the Board of Directors meeting held today, due to the retirement of one of the Representative Corporate Executive Officers effective March 31, 2021.

1. Current and New Representative Corporate Executive Officers

New	Current	Name
Advisor	Representative Corporate Executive Officer, Senior Managing Corporate Executive Officer	Kazuyuki Okubo
Representative Corporate Executive Officer, Managing Corporate Executive Officer	Managing Corporate Executive Officer	Yoshihiro Ikegawa

2. Biographical Sketch of New Representative Corporate Executive Officer

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Date of Birth	July 2, 1960
April 1983	Joined Mitsubishi Chemical Industries Limited (current Mitsubishi Chemical Corporation)
April 2014	Executive Officer, Petrochemicals Planning Div., Mitsubishi Chemical Corporation
December 2015	Executive Officer, General Manager, Corporate Strategy Office (General & Chemical), Mitsubishi Chemical Holdings Corporation
April 2018	Managing Corporate Executive Officer, Division Manager, Corporate Strategy Division, Mitsubishi Chemical Holdings Corporation (current)
Number of Shares Held	19,526

3. Scheduled Date of Appointment April 1, 2021